



THE AVIVO WAY

AVIVO 2023 APPRECIATION REPORT

A message from President & CEO, Kelly Matter

2023 Appreciation Letter



As we reflect on the past year, it is with a sense of profound gratitude and optimism that I share this annual update with you. Despite the challenges, Avivo has continued to make significant strides in our mission to transform lives and strengthen our community. Thanks to your unwavering support, we have not only met but exceeded our goals in numerous areas of service.

This year, nearly 10,000 individuals found new beginnings through Avivo's comprehensive services. From those moving from homelessness to stable housing to others finding success in recovery from addiction and mental health challenges, your support has been crucial. We celebrated over 1,700 individuals as they found or maintained housing, helping to avert homelessness. Additionally, our substance use disorder treatment and mental health services reached over 2,200 people, providing them with the tools to reclaim their lives.

We're also proud to report significant progress in employment and education, with 1,784 individuals entering or advancing in their careers through our programs. These successes extend beyond individual achievements to contribute to the economic health and vibrancy of our entire community.

Our commitment to high-fidelity, harm-reduction care coupled with a housing first perspective has positioned Avivo as a leader in the field. As a result, we are quite literally saving lives, building community and preserving the opportunity for a brighter future, one day at a time. Moreover, our collaboration with a dozen Minnesota counties has established us as a preferred provider of employment services, helping families move off public assistance and towards self-sufficiency. Suddenly one day at a time, becomes a future of possibilities.

None of this would be possible without you—our donors, volunteers, partners, and staff. Your dedication and generosity fuel our ability to meet the increasing needs of our community and to think innovatively about our services.

As we look forward, we are excited about the opportunities and challenges ahead. With your continued support, we will keep pushing boundaries and improving lives. Together, we are making a bold lasting impact, ensuring that everyone has the chance to live well and work well.

Thank you for being part of this vital journey. Your commitment is not just changing lives—it is transforming our entire community for the better.

Warm regards,

A handwritten signature in black ink that reads "Kelly Matter". The signature is fluid and cursive.

Kelly Matter

President & CEO

¹ Minnesota Department of Health, Statewide Trends in Drug Overdose: Preliminary 2022 Data Update

² Minnesota Interagency Council on Homelessness, 2023 Minnesota Point-in-Time Count

2023 at a glance



9,918

people served



1,745

individuals served in finding
or maintaining housing
to avert homelessness



2,213

people accessed
Avivo's substance
use disorder
treatment and
mental health services



12

Minnesota
counties served



1,784

individuals
entered
jobs or careers



1,173

families moved off
public assistance
and into work



58%

of people Avivo
serves identify as
Black, Indigenous
or person of color



85%

of Avivo participants lived at
or below 100 percent of the
Federal Poverty Guidelines
(\$31,200 for family of four)

THE AVIVO WAY

THIS IS THE AVIVO WAY — REGARDING
PEOPLE WITH **ABSOLUTE DIGNITY**,
LEANING INTO CURIOSITY THROUGH
CHALLENGE, AND EXTENDING A
RADICAL WELCOME TO ALL.

Absolute **DIGNITY**



Lean Into **CURIOSITY**



Radical **WELCOME** AVIVO



ABSOLUTE DIGNITY

WE WALK ALONGSIDE OUR COMMUNITY WITHOUT JUDGEMENT WHILE OFFERING AN INTEGRATED CONTINUUM OF SERVICES TO HELP PEOPLE THRIVE. EVERYONE IS DESERVING OF HAPPINESS, HEALTH, AND VALUE. PEOPLE TRUST AVIVO WITH THEIR LIVES, THEIR NEXT STEPS.

National funding award from the Foundation on Opioid Response Efforts (FORE) expands Avivo’s opioid response

This first-ever funding from FORE enabled Avivo to add a harm-reduction navigator to its street outreach team. Attention is focused particularly on Native American communities and communities of color who are experiencing a disproportionate impact from the opioid epidemic. The navigator leads education on overdose protection, manages harm-reduction supplies and conducts training, and is the harm-reduction point of contact for Avivo’s teams.

Avivo expanded its response to the increased community need for care for people using opioids who are experiencing homelessness.



Avivo Street Outreach team carries supplies to residents living in a Minneapolis homeless encampment.

Avivo Village houses nearly 150 individuals in permanent housing since opening in 2020

Avivo Village, a low-barrier transitional living shelter, has become a critical part of the continuum of care for people experiencing homelessness and living unsheltered in Hennepin County. One hundred, indoor individual dwellings provide safety and privacy for each person. Residents find stability to engage in wrap-around services geared to support them on their journey to permanent housing. Individuals facing substance use disorders or mental health challenges are welcomed by the team and find a supportive environment for their next steps.

Since opening in 2020, 443 adults have been served and 147 moved into permanent housing!



Former Avivo Village residents now live in their own apartment in the community.



TERRISA

“ALL I NEEDED WAS PEOPLE WHO WERE GOING TO HELP ME TO HELP MYSELF, TO GET MYSELF BETTER.”

Terrisa was homeless for about 17 years. She had lost a child and lost her husband. According to her, she was stressed and so down, nearly to the point of committing suicide. A friend told her about Avivo Village. Terrisa said that she cried the first night she was there. She had her own place and didn’t have to worry anymore.

“They help you with mental health. If you have chemical dependency, they can support you with that.” According to Terrisa, it was a perfect steppingstone. Now she is living in an apartment of her own in the community.



Avivo’s street outreach team connects with individuals experiencing homelessness and living unsheltered in Hennepin County.



zAmya Theater partnered with Avivo Village and the North Loop Neighborhood Association (NLNA) to inform a play that celebrates Avivo and NLNA’s partnership in supporting housing.



Employees from SFM package harm-reduction kits for Avivo’s street outreach team.



EMMANUEL

“NOW I GET TO DO FOR OTHERS WHAT OTHER PEOPLE DID FOR ME.”

Emmanuel emigrated from Rwanda with his family in 2019. He had a five- to 10-year plan to buy a home and get an education for his daughters. A refugee resettlement organization connected him with Avivo to help him find employment to support his family. His Avivo counselor spoke Swahili and, according to Emmanuel, he would give him hope that things would get better. With Avivo’s help, he found employment. He often worked extended hours and more than one job and made a downpayment on a house. He started a career as a housing case manager working with the initial refugee resettlement organization.



Training graduates, pictured with trainers, receive credentials to enter careers in telecommunications.



Minnesota Lieutenant Governor Peggy Flanagan (pictured third from the right) and Cathy ten Broeke, Assistant Commissioner and Executive Director of the Minnesota Interagency Council on Homelessness (center), tour Avivo Village..



Minnesota Representative Aisha Gomez (pictured top right) visits and meets families in Avivo's recovery program.

LEAN INTO CURIOSITY

WE ASK QUESTIONS, TAKE RISKS, LISTEN TO PEOPLE WE SERVE, AND HUMBL Y EMBRACE LEARNING. CHALLENGES AREN’T BARRIERS; THEY ARE OPPORTUNITIES. WE DO WHAT IT TAKES AND LEVERAGE RELATIONSHIPS, SCIENCE, AND SERVICE TO HAVE LIFE-CHANGING IMPACT IN INDIVIDUALS’ LIVES AND COMMUNITIES.

Avivo partners with CenterPoint Energy for HVAC training program

Avivo partnered with CenterPoint Energy to launch a Heating, Ventilation and Air Conditioning (HVAC) training program at the Regional Apprenticeship Training Center in North Minneapolis. Student recruitment is focused on enrolling students from diverse communities for these high-demand energy careers. The training center was equipped with lab components for hands-on training to prepare for and achieve industry licensing and certification.



A student practices working with a furnace unit during HVAC training class.

Eleven students enrolled in the first HVAC session, and graduates will start careers quickly in the HVAC field.

Avivo and Wildflyer Coffee equip youth with employment and support to move out of homelessness

A second year into their partnership, Avivo and Wildflyer Coffee are supporting youth and young adults experiencing homelessness and housing instability through work, employment services, education, and other life supports. Youth participate in Wildflyer’s four-month work and life skills training while receiving career counseling, employment services, and other family life support services from Avivo. Twenty-one youth and young adults to date have completed this unique program.

In 2023, Avivo helped 231 youth and young adults advance well-being and economic stability through completing their education, finding training and employment, and entering careers.



Wildflyer Coffee program manager MacKenzie Diessner pictured in front of the coffee shop.

RADICAL WELCOME

AVIVO PROVIDES RADICAL HOSPITALITY - SPACES THAT ARE SAFE, INCLUSIVE, AND CULTURALLY RELEVANT TO ALL. WE CELEBRATE THE POWER OF LIVING AUTHENTICALLY. WE COMMIT TO FOSTERING A CULTURE THAT REWARDS THE COURAGE TO DO SO.

Renovated apartments instill confidence and sense of self-worth for mothers going through recovery with their children

Nor-Son Custom Builders, in partnership with Housing First Minnesota Foundation and other vendor partners, volunteered the labor and provided substantial amounts of materials to transform four apartments which are home to mothers and children in Avivo’s family recovery program. They virtually rebuilt the units and updated the hallways and stairwells of the two-story, 100-year-old apartment building, which houses 10 families.

For years to come, the remodeled apartments will provide safety and instill confidence and self-worth in mothers recovering together with their children.



Photos of a fully renovated two-bedroom apartment reserved for mothers with children.

Avivo provides housing supports for new apartment building serving Native American residents moving out of homelessness

Bimosedaa, a 48-unit apartment building developed by Beacon Interfaith Housing Collaborative, opened at the end of the year to serve Native American community members experiencing homelessness. Avivo leases the units and provides on-site social services, such as help with government aid and job applications, housing supports, and rides to appointments. Avivo’s spiritual care coordinator provides culturally relevant services to residents, like talking circles to process trauma and smudging ceremonies.

Avivo’s nonjudgemental and harm-reduction approach helps residents increase safety and well-being while living with substance use and/or mental health concerns.



Photo of the inside of an apartment unit at Bimosedaa (courtesy of Beacon Interfaith Housing Collaborative).



LASHONDA

“[AT AVIVO], I WAS ABLE TO HAVE A SECOND CHANCE AT BEING A MOM AND BE WITH MY DAUGHTER. DO IT RIGHT THIS TIME.”

LaShonda shared that she had her first son at a very young age and had stepped out on her own to raise him. Those early parenting years included fleeing from an abusive relationship with her oldest daughter’s father. She shared that her initial experiences with treatment were unsuccessful; she stayed sober for only five months. With family treatment and housing at Avivo, she has maintained recovery for nearly two years. “In other treatment programs you are away from your children. It is hard to jump into life sober with children when you have been away from them.”



Avivo Community Support Program participants enjoy a graffiti lettering class led by a peer and member.



Beacon partner congregations coordinated a Welcome Kit drive to provide basic household items for residents moving into Bimosedaa.



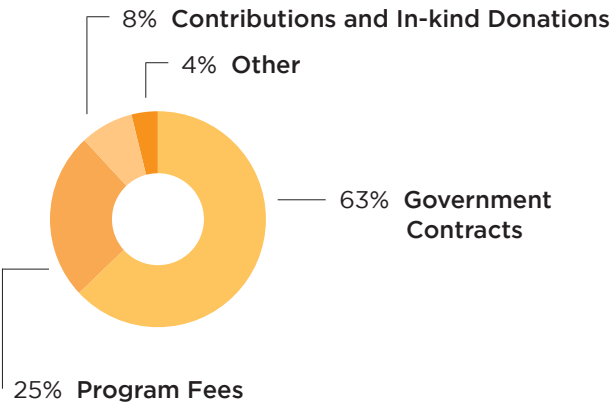
An Avivo-hosted career fair draws eight employers to meet Avivo student graduates and share career opportunities in high-demand fields.

FINANCIALS

STATEMENT OF ACTIVITIES (AUDITED)
FOR THE 12 MONTHS ENDED DECEMBER 31, 2023

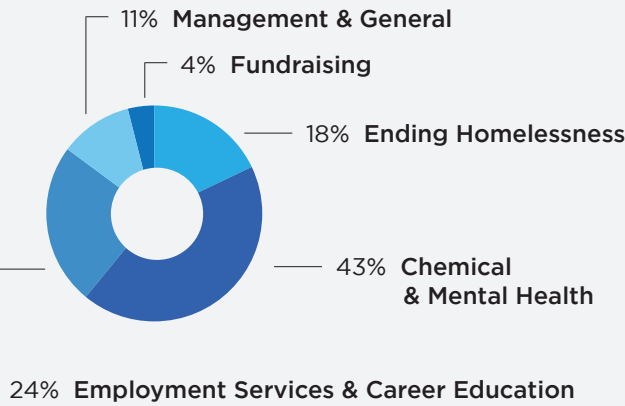


Revenue



Government Contracts	\$ 23,237,846
Programs	\$ 9,110,612
Contributions and In-kind Donations	\$ 2,960,243
Other Income	\$ 1,665,168
Total	\$ 36,973,869

Expenses



Ending Homelessness	\$ 7,191,133
Chemical & Mental Health	\$ 17,268,726
Employment Services & Career Education	\$ 9,401,026
Management & General	\$ 4,333,004
Fundraising	\$ 1,489,686
Total	\$ 39,683,575
Change in Net Assets*	\$ (2,709,706)

AVIVO AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2023 AND 2022

Assets

CURRENT ASSETS

	2023	2022
Cash and Cash Equivalents	\$ 1,465,147	\$ 2,845,736
Grants Receivable	3,854,848	2,443,315
Program Receivable	985,773	2,357,995
Less: Allowance for Credit Losses	(157,209)	(261,825)
Program Receivable, Net	828,564	2,096,170
Pledges Receivable	474,002	395,652
Prepaid Expenses	1,004,475	976,132
Total Current Assets	7,627,036	8,757,005

OTHER ASSETS

Charitable Remainder Unitrust	276,337	261,319
Unemployment Trust	102,202	241,951
Right of Use Asset – Operating	4,101,024	2,804,901
Property and Equipment, Net	12,112,577	12,668,009
Total Other Assets	16,592,140	15,976,180
Total Assets	\$ 24,219,176	\$ 24,733,185

Liabilities and Net Assets

CURRENT LIABILITIES

Accounts Payable	\$ 292,299	\$ 663,297
Accrued Expense	2,214,874	1,556,539
Notes Payable – Current	807,574	366,360
Lease Liability – Current Operating	835,869	899,407
Refundable Advances	12,666	22,289
Deferred Revenue	30,000	-
Total Current Liabilities	4,193,282	3,507,892

LONG-TERM LIABILITIES

Notes Payable – Long-Term	8,567,900	8,967,250
Lease Liability – Long-Term Operating	3,355,537	1,965,301
Total Long-Term Liabilities	11,923,437	10,932,551
Total Liabilities	16,116,719	14,440,443

NET ASSETS

Without Donor Restrictions	5,786,792	8,494,498
With Donor Restrictions	2,315,665	1,796,244
Total Net Assets	8,102,457	10,292,742
Total Liabilities and Net Assets	\$ 24,219,176	\$ 24,733,185



JOY NGUYEN MARSDEN SERVICES

“VOLUNTEERING WITH AVIVO PROVIDES ME WITH A SENSE OF PURPOSE AND ACHIEVEMENT THAT JUST GOES BEYOND,” SHARES JOY NGUYEN. “IT’S A WIN-WIN FOR EVERYONE TO SUPPORT AND ENGAGE WITH AVIVO.”

Joy Nguyen is the community engagement and outreach manager at Marsden Services, a long-time Avivo business partner. Joy represents Marsden on Avivo’s Business Partner Council. She volunteers in Avivo Institute of Career & Technical Education’s training programs sharing practical insights with students on workplace success. She loves to see students grow in confidence and interview experience when she leads them through practice interviews. Sometimes practice interviews turn into real opportunities for careers at Marsden. “Contributing allows me to create stronger bonds with my community and unite with people who are like-minded and have a shared commitment for making a better future for everyone.”

GIVING & GRATITUDE

AVIVO’S IMPACT IN THE COMMUNITY IS PROPELLED BY THE AMAZING SUPPORT OF AVIVO DONORS, PARTNERS, AND VOLUNTEERS. THANK YOU FOR SUPPORTING AVIVO, ITS PARTICIPANTS AND FAMILIES!



1,310

volunteers donated
20,771 hours



\$763,011

is the estimated labor
value of our volunteers’ hours
(Independent Sector)



\$1,011,935

is the fair market value
of goods donated



\$1,948,308

raised in charitable giving
and United Way wait for
Financial numbers

CHAIRPERSON’S CIRCLE (\$150,000+)

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Xcel Energy ■

Consecutive years of giving: ● 3+ ■ 5+ ▲ 10+ ◀ 15+ ◆ 20+



2023 Avivo Night of Champions was hosted at the Renaissance Minneapolis Hotel, The Depot. More than 200 attendees enjoyed emcee Reg Chapman of WCCO-TV, guest speaker Lieutenant Governor Peggy Flanagan, and inspiring music and performances by recording artist Ashley DuBose and dancer Mikayla Metzger. Giving topped \$155,000 to support Avivo services that ensure everyone has the chance to live well and work well!

GOLD SPONSOR



SILVER SPONSORS



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Dell Technologies
Matthew Hultman and Maria Delmoro-Hultman ◀
Denver Metro Chamber Leadership Foundation
Julie Eddington
Suzanne Edwards

MISSION+MINGLE

More than 150 guests were dazzled at Avivo's seventh annual fashion show and fundraiser Mission+Mingle and generously helped raise nearly \$60,000 to support women working on recovery and career advancement. Mission+Mingle was hosted at the Walker Art Center and featured styles and fashions by Ramadhan Designs, MartinPatrick3, Bumbershute, Lesley Helen Couture, Qe'Bella Couture, and Filigree Jewelers.

PRESENTING SPONSOR



THE STYLE ICON



THE TRENDSETTER





Thanks to our amazing event sponsors and more than 200 guests, **Achieving Dreams** raised \$180,000 for Avivo's chemical and mental health services, housing services, training, and employment services. The one-hour fundraising breakfast was hosted at the McNamara Alumni Center in Minneapolis. Avivo's 2023 Celebrated Community Leader Award was presented to Marsden President and CEO Guy Mingo.

PRESENTING SPONSOR



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GOLD SPONSORS



SILVER SPONSORS



Marsden President and CEO Guy Mingo is presented the Avivo 2023 Celebrated Community Leader Award by Kelly Matter, Avivo President and CEO.

BRONZE SPONSORS



In addition to our event sponsors, we are grateful for the generous support from:

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- Jeanne and Peter Crain
- Health Partners
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- Linda Mell ◀
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- Robert and Mary Mersky
- Ben Messerly in honor of Chris Messerly
- Christopher Meuleners
- Jodi Meyer
- Sarah Michael
- Steve and Cheryl Michel
- Microsoft
- Melissa Mikkonen
- Amber Miller ●
- Minnesota Department of Human Services
- Kimberly Miskowiec in memory of Brian Gerrits
- Laura Moore
- Sita Morantz
- Charlotte Moris
- John Moris
- Molly Morton
- Mounds Park Academy Lower School
- Joe Mumford ●
- Tara Munroe ●
- Anne Murray and George Edmonson
- Courtney Murray
- Dr. Robert and Barbara Neal
- Tyra Neal
- Dennis and Marybeth Nelson ●
- Wendy Nguyen in honor of Marvin G. Nguyen-Whitfield

Meetinghouse Church

Meetinghouse Church continues to provide meaningful volunteer support to Avivo. Youth and adult church members support monthly needs at Avivo Village. Groups and individuals planted multiple vegetable gardens and refreshed the exteriors of the tiny houses with paint. Volunteers also purchased and assembled new resident baskets, provided pies for Thanksgiving and Christmas, and assembled holiday-themed treat bags for each of the 100 residents.



Academy of Holy Angels

Academy of Holy Angels has partnered with Avivo for the past two academic years. Twelve seniors from the Campus Ministry Team served nearly 150 hours, volunteering on Saturday mornings. Groups have helped establish a clothing closet and cleaned offices, apartments, and storage spaces, as well as helped accept hundreds of gifts during Avivo’s Adopt-A-Family initiative in December.



Nikki Nethercot-Niermann and Micah Niermann ●
North Country Business Products
NVIDIA
Michelle O’Kelley
Bob O’Leary
Todd and Sheila Olson
Terry and Tom Olson in memory of Aaron Sexton
Carrie Opheim
Ross Owen
Richard Parnell in honor of Sandy Spieler
JoAnn and Eric Pasternack ●
Christi Patten
Amy Pavlick in memory of Pamela Beth Migliaccio
Alejandra Peña
Andrea Perendy ●
Gina Peterson ■
Arthur Peterson
Brian Pettee
Amy Pfarr
Meghan Phimister
Mark Powell and Kay Emel-Powell in memory of Rita Franchett
Naomi Prabhakar
Alexa Pragman
Vicki and Richard Primuth ●
Kyle Puetz
Diane Pyle
Shannon Quirk
Gini Rackner
Jennifer Rajala
Taylor Randall
Andrea Rau
Sue Read
Dan and Lynne Rectenwald ●
Joel Rector and Lisa Bigaouette ■
Susan and Charles Reinhart ●
Kirsten Rekstad ●
Erik Reseland
Steve Richter
Angela Riley
River Hills United Methodist Church
Kim Roberson
Alan and Jessica Roessler
Masha Romer in honor of Trinette Wacker
Amanda Rose

Kris Rosen
Angie Ross ●
Susan and Duane Rouse ●
Victoria Rupp
Jenny Russ
S&L Team Cleaning
Brandon Sanford
Nancy Sather
Teresa Saville
Nick Schaub
Betsy and Sumner Schmiesing
Doug and Ellen Schmitt ●
Louise Schoenberger
Jim Schowalter and Stephanie Andrews
Ledare Schram
Jo Schubert
The Jim and Carol Schuetz Charitable Fund of Thrivent Charitable Impact & Investing
Erica Schulte King
Marit and Blake Schulteians
Ellie Seats
Catherine Sedacca
Michele and Michael Sexton in memory of Aaron Sexton
Kim and Joel Sheagren ■
Una Sheets in memory of Aaron Sexton
Deanna Shimota
Tina Shinn
Sharon and Hiro Shinomiya
Nayan and Darcy Shukla ●
Lisa P. Sinclair
Mitch Skinner
Faye Sleeper
Ramona Sly
Nicole Smalley
Matt and Jennifer Smiley ●
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Catherine Thies
Patrick Thompson ●
Aidan Thomson in honor of Thomas J. Heid
TisBest Philanthropy
Andra Torborg
Toro Giving
Emily Trump
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Thomas Zachary
John Zeyer ●
Jon Zoller
Michael Zuniga ●

FRIENDS (\$99 AND UNDER)

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Sara Aase
William Abbott in honor of Thomas J. Heid
Susan Abderholden
Mary Adair
Jessica Albrech
April Amys
Heidi Anderson
Lamar Anderson
Joy Baker
Nancy Baker
Judy Bakken
Cheryl Barber
Bridget Bender
Linda Bergherr
LaLeeta Bilbro
Paul Bloom
Christine Bonnes
Andrea Borries
Mariah Brook
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Nancy Brown in memory of Tracy Kientz
Susan Buechler ■
Lori Busch
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Brenden Cherne
Joseph Chow
Karen Christopherson
Ted Clausen
Joseph Dammel
Georgine Danner
Christopher Danner
Joyce Darby in honor of Tesha Johnson
Tam Do
Eloy Dorn-Fernandez
Michael and Suzanne Doyle in memory of James E. Doyle
Benjamin Durrant
Jim and Susan Eaton
Peter and Cecelia Erickson in memory of Aaron Sexton
Karen Fish in honor of Zac Barnes
Jenny Floria ●
Michele Fossen in honor of

Amanda Phillips
Lisa Franchett in memory of Rita Franchett
Daniel Freborg
Nancy Fushan
Chris Gegax ■
Give Lively Foundation
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Marion Greene
Shanna Hansen in memory of Aaron Sexton
Laureen Harbert in honor of Tracy Tews
Martha Hardy
Cosette Haugen
Judy Heimlich
Senator John Hoffman
Mary Holland in honor of the HP Diversity Committee
Jer Bear Homes, LLC
Frank and Peggy Johnson
Brenda and Earl Johnston III
Catalina Jones in memory of my mother
Girish Jorapurkar
Carol Jordan and Bob Callahan
Miranda Joslin
Harriet Kohen in honor of Caryn Coopmans
Ethan Komoroski
Thomas Kutz
Mitchell Lallier
Josh Leopold
Susan Link
Terri Lundquist
Sandra Machaj
Toni Mahowald
Barbara and Kevin Marshall
Janelle Mattson
Jessica Mattson
Rachael McNamara
Steven Meagher
Gary Melquist
Abby Meyer
Natalie Miller
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Navigate Forward in memory of Dondi Schwartz

Gladys Nyabwari
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Marcus Peterson
PwC
Victoria Reinhardt
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Ben Roggeman in memory of Aaron Sexton
Deb Rohloff
Caitlin Schober
Linnea Sexton in memory of Aaron Sexton
Kelley Siemon in honor of Heather Phillips
Andrei and Wendy Sivanich in honor of Deloris Majersky ▲
Laura Skemp
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Ronald Spencer and Lelia Candalisa Spencer
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William Stenross
Carol Stosur
Nicholas Studenski
Paul and Donna Theisen ■
Cathy Trast
Marcy Uglum
Amber Urick
Anna Vandelac
Eric VanderMolen in honor of Patrick Kruger
Marisa Weinstein
Paul Weiss
Man Yim Wong
Tou Yang
Peter Zeftel

Target Corporation

Target Corporate Office staff provided more than 100 volunteer hours in 2023. These volunteers completed projects across the organization, including providing essential demolition of an apartment, assembling harm-reduction kits, reorganizing storage spaces, and supporting fundraising efforts at two Avivo events. For the past decade, Target has demonstrated high commitment and support of Avivo’s mission.



USI Insurance Services

USI rallied behind Avivo Village in 2023 to refresh paint on the exterior of a few tiny homes that experienced fire damage. Over a span of two days, 27 volunteers helped complete the project. These volunteers also supported Avivo’s Street Outreach team by assembling harm-reduction kits and re-organizing the team’s storage room. USI’s responsiveness and engagement meant the world to Avivo Village staff and residents.





Avivo’s Adopt-A-Family initiative partnered with a record-breaking number of donors to make the holidays brighter for Avivo participants and families! Thanks to the generosity of nearly 300 donors, Avivo was able to provide holiday gifts for more than 1,600 individuals and 500 families.



ADOPT-A-FAMILY DONORS
The following donors provided holiday gifts for individuals and families Avivo serves as part of Avivo’s Adopt-A-Family Holiday Gift Program.

Amanda Alameda
Lora Alexander
Alpha Phi Omega – Gamma Psi Chapter
Ameriprise Financial
Emilie Anderson
Archkey/Parsons Electric-HR/Payroll Team
Pam Arnason
Andrew Bach
Eric Bain
Sarah Baker
Aimee Barrett
Marya Barsanti
Missy Bass
Erika Bauman
Baxter Respiratory Health
Beacon Hill Technologies
Elizabeth Beck
Jolene Behnke
Jenny Bengtson
Best Buy (Team Newhouse)
Jaime Betterley
Ashley Bonsen
Dale Bowman
Karena Brand
Lauren Breemeersch
Chloe Briel
Liz Brown
Cathy Canady
Kathleen Cannon
Anne Carlson
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CenterWell Home Health (Edina)
Brittany Cervenka
James Christensen
Anne Christianson
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Kari Crawley
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Heather Droel
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Richard Dugan
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Jane Erickson
Mackenzie Evans
Fairview Edina Pharmacy
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Meredith Fergus
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Sam Forslund
Lisa Fritze
Gap Inc.
Jennifer Garber
Kelly Garrison
Richard Garza
Erica Gathje
Laura Gaucher
Ghirardelli Chocolate Company
Robin Gilmer
Girl Scout Troop 57886
Global Healthcare Exchange
Julia Godfrey
Madison Grabau
Great Northern Corporation – Twin Cities

Chelsey Griggs
Karey Grzadzieski
Natalie Hamley
Kimberly Hamlin
Wanda Hanek
Jessica Hansen
Kevin Hanson
Jill Hardy
Kari and Jason Harrison
Deanna Haugh
Stephanie Hawkinson
HealthPartners General and Vascular Surgery Clinic
Lisa Hegard
Melissa Herem
Hope Hessefort
Molly Hickey
Holly Hinman
Paula Hirdler
Sara Holden
Alisha Holt
Horizontal Talent
Emma May Houston
Janet Hughes
Heather Hunt
Allison Ihrke
Michelle Iwen
Katherine Johnson
Katie Johnson
Carol Jordan
Juut Salon Spa
Mary K. Horton
Claire Keller
Sara Keller
David Kelley
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Melissa Kirchner
Konik
Krista Kook
Jeff Koppmann
Sue Korkowski
Jeff Kubsch
Meaghan Kwan
Susan Lach
Roxanne Lange
Susan Larson
Lauren Leckliter
Jacque Lee
Mary Lee
Rebecca Leistikow
Michelle Lejcher
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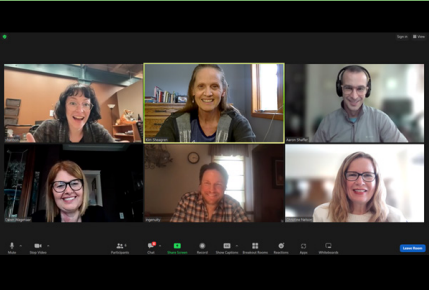
Sarah Longacre
Allison Lund
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Erin Schneider in memory of Janet Schneider
Linda Schneewind
Molly Schuler
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Chris Sellwood
Katie Shamsfard
Abby Shea
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Mark Skubic
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Darin Sullwold
Target – Maple Grove
Target – Vadnais Heights
Target HQ

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Nathan Thompson
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Ingenuity Marketing Group

Through a partnership with HandsOn Twin Cities’ Connected for Change program, Ingenuity Marketing Group partnered with Avivo to support ongoing strategic planning around communications and marketing. This dedicated, pro-bono support helped Avivo shape an efficient media plan and advance content development to help increase awareness of Avivo’s work.



Prime Therapeutics

In their fifth year of engagement with Avivo, Prime Therapeutics’ staff supported Avivo financially through Adopt-A-Family and volunteered their time. Volunteers supported Avivo through receiving, organizing, and distributing Adopt-A-Family gifts. This group’s efforts had a direct impact on Avivo participants, ensuring that hundreds of Avivo’s participants and their families received gifts in time for the holidays.



IN-KIND DONORS

The following individuals, businesses, and groups donated items and services.

Anonymous Gifts (44)
Charles Abrahamson
Alpha
Andy Anderson
Cornell Anderson
Arbeiter Brewing
Avivo Community Support Program
Sarah Baysinger
Beacon Interfaith Housing Collaborative
Pam Belding
Gregg Bell
Bell Museum
Benihana
Berea Lutheran Church
Richard Berg
David Bigaouette
Lisa Bigaouette
Chad Biggers
Birchbark Books & Native Arts
Black Sheep Coal Fired Pizza
Blue Plate Restaurant Company
Bombas
Lorri Borgelt
Ron Bowen
Lois Brummer
Susan Buechler
Bumbershute
Esther Bunch
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Cargill Foundation
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Eastlake Craft Brewery
James Eaton
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Cynthia Eicher
elaMariie
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Christina Engstran
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Joan Freese
Katie Frischmann
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General Mills
Glad to Bee
Julia Godfrey
Grand Slam – Coon Rapids
Great Lakes Aquarium
Greater Twin Cities United Way
Grifols
Mark Guy
HandsOn Twin Cities
Martha Hardy
Carol Hedberg
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Hennepin County Association of Paramedics and EMTs
Christopher Hermann
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Laura Moore
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Tara Munroe
Lori Nash
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Our Savior’s Community Service
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Jamie Perez
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Pryes Brewing Company
Sarah Raleigh
Ramadhan Designs
Renaissance Minneapolis Hotel, The Depot
Amy Rice
River Hills United Methodist Church
Lori Ruble
Becca Sandholm
Kathryn Schoenrock

Erica Schulte-King
Lynn Schuster
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Aaron Shaffer
Sherburne County Area United Way
Emily Sherels
Mark Skubic
Smack Shack
Dana Sobottka
Soigné Hospitality Group
Lanay Solon
South Minneapolis Quilters
St. Paul Saints
Stinson Wine Beer Spirits
Sara Stoltman
Stoneridge Software
Victoria Swain
Target Corporation
Taylor Falls Boat Tour
The Bakken Museum
The Drawer
The MPX Group
The Pack Up Artist
The Ten Spot
Lisa Thompson
Toro Giving
Janet Tripp
USI Insurance Services
Utepils
Susan Y. Voigt
Maggie Wahutu-Aduayi
Walker Art Center
Walser Automotive Group
Walser Foundation
Karen Weddle
Bruce Wenger
Erika Wold
Women In Construction
Sara Woster
Xcel Energy

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Volunteers are the heartbeat of Avivo and allow our teams to serve more participants and amplify they organization’s financial resources.

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Khushbu Kapoor
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Bruce Wenger
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Academy of Holy Angels
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David Bigaouette
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Annette Poelvoorde
Prime Therapeutics
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Joel Rector
Ayanna Richardson
River Valley Disciples
Dialinda Robinson
Katelyn Rufi
Culture Salon
Erica Schulte King
SFM – The Work Comp Experts

Lisa Shannon
Brett Sietsma
Omesh Singh
Dannette Strickland
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Stephanie Terhaar
University of Minnesota
USI Insurance Services
Je Vang
Nicolet Vevea
Karen Weddle
Lyssa Westling
Danny Williams
Xcel Energy
Jackie Yaurincela Bonete

BUSINESS PARTNER COUNCIL

Avivo partners with Minnesota businesses to connect them to skilled and diverse talent. Businesses are invited to participate on Avivo’s Business Partner Council to help inform career pathway training programs, host company learning and hiring events, or volunteer time for student informational and mock interviewing. Avivo serves as a hiring partner to members to help meet unique workforce needs. Avivo provides a talent pool that is equipped with the skills, training, and support needed to thrive in today’s labor market.

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UNFI

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Land O’Lakes

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Al Swintek
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Geraldine Venegas
Harvard Maintenance

Velvet Walker
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Ryan Welty
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Yer Winder
Minnesota Department
of Revenue

Jackie Yaurincela Bonete
Target

AVIVO’S MISSION IS TO INCREASE WELL-BEING THROUGH RECOVERY AND CAREER ADVANCEMENT WHILE WORKING TO END HOMELESSNESS.

Avivo envisions our communities free from health and economic inequities.

Founded in 1960, Avivo provides chemical and mental health services, shelter and housing supports, career education, and employment services. We specialize in helping individuals and families who face personal or systemic barriers – poverty, homelessness, joblessness, chemical addiction or mental health illness – achieve housing, recovery, and economic advancement. Avivo serves individuals and their families who live in the Twin Cities and St. Cloud metro areas. We believe everyone deserves the chance to live well and work well.

For more information, visit avivomn.org.

To view an online version of this appreciation report, visit avivomn-ar23.org.

If you would like to be removed from Avivo’s mailing list, please email contact@avivomn.org.



AVIVO™

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