

NUMBER

24-11-01

DATE

January 1, 2024

OF INTEREST TO

County Directors

Tribal Nation Directors

County Financial Supervisors
and Staff

Employment Service Providers

Tribal Nation Representatives

ACTION/DUE DATE

Please read information and
prepare for implementation.

January 1, 2024

EXPIRATION DATE

December 31, 2024

DHS Reissues “Work Will Always Pay...With MFIP”

TOPIC

“Work Will Always Pay...With MFIP” handouts for use by eligibility workers and employment counselors.

PURPOSE

This bulletin replaces bulletin #23-11-01 which expired December 31, 2023, due to the October 2023 annual MFIP COLA and January 1, 2024 minimum wage increase. The updated handouts in this bulletin should be used by eligibility workers and employment counselors when working with MFIP participants.

CONTACT

Submit policy questions to PolicyQuest.

SIGNED



Tikki Brown
Assistant Commissioner
Children and Family Services Administration

TERMINOLOGY NOTICE

The terminology used to describe people we serve has changed over time. The Minnesota Department of Human Services (DHS) supports the use of "People First" language.

I. BACKGROUND

The “Work Will Always Pay...With MFIP” handouts were last issued in bulletin #23-11-01. This bulletin replaces bulletin #23-11-01. All handouts copied from the prior bulletin should be destroyed.

The handouts are updated for three reasons:

- State law requires that the Minnesota Family Investment Program (MFIP) transitional standards be adjusted each year in October to reflect the Federal Supplemental Nutrition Assistance Program’s (SNAP) cost-of-living increase.
- State law allows an annual cost-of-living increase in the MFIP cash portion each year in October.
- Effective January 1, 2024 the state minimum wage increases from \$10.59 per hour to \$10.85 per hour.

The revised handouts include the Earned Income Disregard, which remains at the first \$65 of earned income per wage earner plus half the remaining earned income of the assistance unit. The Child Care Assistance Program (CCAP) co-pays have also been updated.

In order to meet the Federal Work Participation Rate (WPR), a single caregiver whose youngest child is under six years of age, must work 87 hours per month or be in other activities that count towards the required hours. The WPR requirement for a single caregiver whose youngest child is six years of age or older is 130 hours of counted activities per month. Although these charts are approximate, they may be helpful to determine how working will affect a participant’s MFIP assistance grant.

II. IMPLEMENTATION

Provide handouts to MFIP participants to help them understand the benefit of increased earnings and explain how income can be increased even more through tax credits. Advise families to take advantage of free tax preparation sites available statewide between February 1 and April 15.

III. AUTHORITY

Minnesota Statutes, section 256J.24, subdivisions 5, 5a, 5c and 7.

WORK WILL ALWAYS PAY...WITH MFIP

Household size of ONE

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$1005	\$1488
You would get an MFIP grant of:	Cash	\$405	\$35	\$0 **	\$0 **	\$0
	Food	\$242	\$242	\$44	\$242	\$0*
	MFIP Grant	\$647	\$277	\$44	\$242	\$0
Your TOTAL family income would be:		\$647	\$1,210.10	\$1,443.65	\$1,247	\$1,488
NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information,						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of TWO

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85/hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$1,521	\$2,412
You would get an MFIP grant of:	Cash	\$621	\$293	\$60	\$0 **	\$0
	Food	\$446	\$446	\$446	\$446	\$0*
	MFIP Grant	\$1,067	\$739	\$506	\$446	\$0
Your TOTAL family income would be:		\$1,067	\$1,672.10	\$1,905.65	\$1,967	\$2,412
<p>NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.</p>						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$33** when MFIP ends at earnings of **\$2,412**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

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WORK WILL ALWAYS PAY...WITH MFIP

Household size of THREE

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$1,801	\$3,078
You would get an MFIP grant of:	Cash	\$731	\$433	\$200	\$0 **	\$0
	Food	\$639	\$639	\$639	\$639	\$0*
	MFIP Grant	\$1,370	\$1,072	\$839	\$639	\$0
Your TOTAL family income would be:		\$1,370	\$2,005.10	\$2,238.65	\$2,440	\$3,078
<p>NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.</p>						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$42** when MFIP ends at earnings of **\$3,078**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of FOUR

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$2,061	\$3,688
You would get an MFIP grant of:	Cash	\$833	\$563	\$330	\$0 **	\$0
	Food	\$814	\$814	\$814	\$814	\$0*
	MFIP Grant	\$1,647	\$1,377	\$1,144	\$814	\$0
Your TOTAL family income would be:		\$1,647	\$2,310.10	\$2,543.65	\$2,875	\$3,688
NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information,						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$50** when MFIP ends at earnings of **\$3,688**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of FIVE

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$2,287	\$4,246
You would get an MFIP grant of:	Cash	\$921	\$676	\$443	\$0 **	\$0
	Food	\$980	\$980	\$980	\$980	\$0*
	MFIP Grant	\$1,901	\$1,656	\$1,423	\$980	\$0
Your TOTAL family income would be:		\$1,901	\$2,589.10	\$2,822.65	\$3,267	\$4,246
NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-payment is \$58** when MFIP ends at **\$4,246**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of SIX

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$2,523	\$4,900
You would get an MFIP grant of:	Cash	\$1009	\$794	\$561	\$0**	\$0
	Food	\$1,189	\$1,189	\$1,189	\$1,189	\$0*
	MFIP Grant	\$2,198	\$1,983	\$1,750	\$1,189	\$0
Your TOTAL family income would be:		\$2,198	\$2,916.10	\$3,149.65	\$3,712	\$4,900
NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$66** when MFIP ends at earnings of **\$4,900**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of SEVEN

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$2,737	\$5,328
You would get an MFIP grant of:	Cash	\$1,097	\$901	\$668	\$0 **	\$0
	Food	\$1,296	\$1,296	\$1,296	\$1,296	\$0*
	MFIP Grant	\$2,393	\$2,197	\$1,964	\$1,296	\$0
Your TOTAL family income would be:		\$2,393	\$3,130.10	\$3,363.75	\$4,033	\$5,328
NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$80** when MFIP ends at earnings of **\$5,328**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of EIGHT

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$2,943	\$5,894
You would get an MFIP grant of:	Cash	\$1,174	\$1,004	\$771	\$0 **	\$0
	Food	\$1,476	\$1,476	\$1,476	\$1,476	\$0*
	MFIP Grant	\$2,650	\$2,480	\$2,247	\$1,476	\$0
Your TOTAL family income would be:		\$2,650	\$3,413.10	\$3,646.65	\$4,419	\$5,894
NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$88** when MFIP ends at earnings of **\$5,894**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of NINE

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at \$10.85 /hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$3,141	\$6,452
You would get an MFIP grant of:	Cash	\$1,248	\$1,103	\$870	\$0 **	\$0
	Food	\$1,656	\$1,656	\$1,656	\$1,656	\$0*
	MFIP Grant	\$2,904	\$2,759	\$2,526	\$1,656	\$0
Your TOTAL family income would be:		\$2,904	\$3,692.10	\$3,925.65	\$4,797	\$6,452
<p>NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.</p>						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$137** when MFIP ends at earnings of **\$6,452**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

Have your taxes done for FREE! For a list of free tax preparation sites call the Minnesota Department of Revenue at **651-296-3781** or **1-800-652-9094**. Neighborhood Volunteer Income Tax Assistance (VITA) sites are available throughout the state. They are open from February 1 through April 15. Some sites are open year-round to help you file back taxes. Search for free tax preparation sites at [Department of Revenue](#).

WORK WILL ALWAYS PAY...WITH MFIP

Household size of TEN

Effective 01/01/2024

You want your family to have more money to live on – and MFIP helps that happen. As you earn more income, here's how much your total family income could be:

		Not working	Working 20 hours a week at 10.85 \$/hour	Working 30 hours a week at \$10.85 /hour	60 Month clock stops if you earn at least	MFIP ends if you earn
If your monthly GROSS EARNINGS are:		\$0	\$933.10	\$1,399.65	\$3,319	\$6,996
You would get an MFIP grant of:	Cash	\$1,312	\$1,192	\$959	\$0 **	\$0
	Food	\$1,839	\$1,839	\$1,839	\$1,839	\$0*
	MFIP Grant	\$3,151	\$3,031	\$2,798	\$1,839	\$0
Your TOTAL family income would be:		\$3,151	\$3,964.10	\$4,197.65	\$5,158	\$6,996
NOTE: Some households are eligible for the \$110 MFIP Housing Assistance Grant. Refer to CM0013.03.09 – MFIP Housing Assistance Grant for more information.						

*Supplemental Nutrition Assistance Program (SNAP) benefits may be available when your MFIP closes.

**The 60-month time limit clock does not stop if you receive the Housing Assistance Grant. You can choose to opt-out of all cash (including the Housing Assistance Grant) if you want the clock to stop.

The **child care bi-weekly co-pay is \$167** when MFIP ends at earnings of **\$6,996**. Co-payment is effective October 2, 2023.

Be sure to apply for the federal **Earned Income Tax Credit (EITC)**, **Child Tax Credit (CTC)** and **Minnesota Working Family Credit (WFC)**. Getting a tax refund will **NOT** affect your eligibility for MFIP.

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Americans with Disabilities Act (ADA) Advisory

This information is available in accessible formats for people with disabilities by calling (651) 431-4049 (voice) or toll free at (800) 657-3739, or by using your preferred relay service. For other information on disability rights and protections, contact the agency's ADA coordinator.