



THE AVIVO WAY

2022 APPRECIATION REPORT



A message from President and CEO Kelly Matter

2022 Appreciation Letter

Without a doubt, the mainstay of 2022 was the unprecedented show of support by donors, partners and volunteers, plus the talent and determination of Avivo employees. Avivo served as a lifeline for housing, recovery, and economic advancement to nearly 10,000 individuals and families. Because of you, Avivo remains a significant force in improving the well-being of our communities.

Avivo's work is more important for Minnesota than ever. We are facing the greatest mental health and opioid crises of our time. Homelessness continues to wreak havoc in our communities. As the economy gets better, our most vulnerable families are priced out of housing and other basic needs. And the lowest unemployment rate in history has employers unable to recruit and hire suitable candidates. Avivo experienced this firsthand working relentlessly to fill many vacant positions.

The Avivo Way

Avivo's staff leaned into these challenges. They were resolute in providing critical services to help individuals find paths out of addiction, mental health crisis, poverty, and homelessness. They championed Avivo's mission and lived Avivo's values in every way imaginable. This is the Avivo Way — regarding people with absolute dignity, leaning into curiosity through challenge, and extending a radical welcome to all.

Avivo Village, a harm reduction shelter model serving adults living unsheltered, continues to receive accolades by city, county, and state agencies and elected officials, including U.S. Representative Ilhan Omar, U.S. Senator Tina Smith and Minneapolis Mayor Jacob Frey. We consult with other nonprofits and government agencies across the country on Avivo's approach. This is just one example of how Avivo engages as a significant force for positive change in our communities.

In this report, you will discover what we were able to accomplish, together. No other organization pairs essential services like Avivo that truly help people re-engage with the community and step forward to health and stability. Minnesotans access addiction treatment, mental health services, shelter and housing, training, and employment services to restart lives on their own.

On behalf of all of us at Avivo, thank you for your support. Together, we make Avivo's mission come alive and give all Minnesotans the chance to advance and find a place to call home.

With gratitude,

Kelly Matter

President & CEO

2022 at a glance



9,784

people served



2,640

individuals served
in finding or maintaining
housing to avert
homelessness



2,511

people accessed
Avivo's substance use
disorder treatment
and mental
health services



15

Minnesota
counties served
with the addition
of Sherburne
County



1,265

individuals
entered jobs
or careers



1,133

families moved off
public assistance
and into work



62%

of people Avivo
serves identify as
black, Indigenous
or person of color



99%

of Avivo participants
lived at or below
100 percent of the
Federal Poverty Guideline
(\$30,000 for
family of four)

THE AVIVO WAY

This is the Avivo way —
regarding people with
absolute dignity,
leaning into curiosity
through challenge,
and extending a **radical**
welcome to all.

Absolute DIGNITY



Lean Into CURIOSITY



Radical WELCOME



ABSOLUTE DIGNITY

WE WALK ALONGSIDE OUR COMMUNITY WITHOUT JUDGEMENT WHILE OFFERING AN INTEGRATED CONTINUUM OF SERVICES TO HELP PEOPLE THRIVE. EVERYONE IS DESERVING OF HAPPINESS, HEALTH, AND VALUE. PEOPLE TRUST AVIVO WITH THEIR LIVES, THEIR NEXT STEPS.

100 housed from Avivo Village into permanent housing

In October 2022, Avivo passed the milestone of placing 100 Avivo Village residents into housing in the community. One hundred tiny houses or units, arranged as a village inside a warehouse, offer safety and services for residents to take their next steps and achieve permanent housing. City, county, and state agencies, elected officials, and other agencies and shelters across the nation are learning from Avivo's high-fidelity harm reduction model to inform future funding and expansion possibilities.



Avivo Village residents “ring the bell” as they move out and into permanent housing in the community.

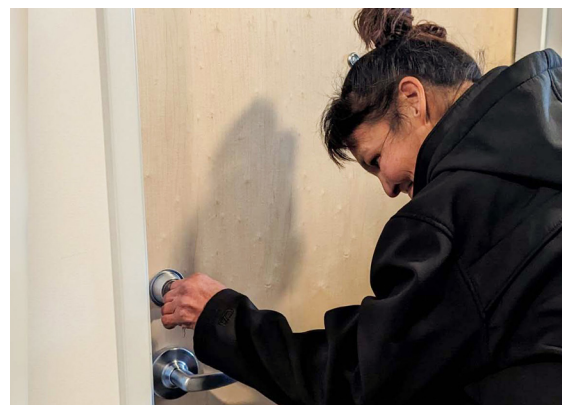
2022 IMPACT:

360 total individuals served since opening
122 individuals moved on to safe, permanent housing
90 overdoses have been reversed, saving all lives
14 babies were born to Avivo Village residents
12 pets (seven dogs, five cats) have lived with residents

Moving people from homelessness to housing with supports

Avivo supported 2,640 individuals in finding or maintaining housing to avert homelessness. Avivo is a key part of the continuum of ending homelessness services, providing street outreach, shelter, transitional recovery housing, housing placement and support services.

Avivo believes in Housing First and practices high-fidelity, harm-reduction model and trauma-informed, judgement-free care.



Avivo participant moves out of homelessness into their own apartment.



TONI

"I LIKE IT HERE. I AM STARTING TO THINK ABOUT [WHAT TO DO FOR] WORK. I AM SLOWLY GETTING BETTER AT TAKING CARE OF MYSELF."

Toni has spent most of her life in South Minneapolis. She shared that Avivo's outreach staff had known her for a couple years when she was homeless. She was living in a tent on Minneapolis' Midway Greenway when it was being cleared of encampments in December of 2020. She moved into Avivo's hotel program and then into Avivo Village. Avivo staff helped her move into an apartment in St. Paul before finding her new apartment home in Minneapolis, which is closer to family. "I never want to go back to that life," shares Toni. "I like it here. I am starting to think about [what to do for] work. I am slowly getting better at taking care of myself."



Minneapolis Mayor Jacob Frey celebrates with Avivo at our 100 Housed Avivo Village event in October.



Members of Avivo's street outreach team connect with people living unhoused in Minneapolis to build trusting relationships.



U.S. Representative Ilhan Omar speaks at Avivo's 100 Housed Avivo Village event in October.



SYLVESTER

"I HOPE TO REMAIN WITH THIS COMPANY IN THE FUTURE BECAUSE I'M TOLD THE ROOM FOR GROWTH IS LIMITLESS. MY FAMILY AND I APPRECIATE THE HELP FROM AVIVO... AND ALL THE EFFORTS THEIR STAFF [HAS] DONE TO GET ME THIS FAR."

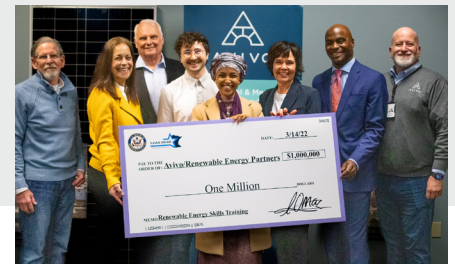
Sylvester immigrated from Nigeria after serving in the country's navy. He earned an associate degree but discovered the jobs in the field did not provide enough income to support his family. He enrolled in Avivo's telecommunications training program, eyeing the entry salary of \$25 per hour. After graduating, he had offers from all six opportunities he applied for! Now he is working with a company he loves. "I hope to remain with this company in the future because I'm told the room for growth is limitless. My family and I appreciate the help from Avivo... and all the efforts their staff [has] done to get me this far."



Student receives hands-on training in Avivo's new telecommunications course.



Avivo offers training to achieve credentials to enter office, medical, and IT support careers.



U.S. Representative Ilhan Omar recognizes \$1 million in Congressional workforce appropriation funding awarded to Avivo to provide training in energy careers in partnership with Renewable Energy Partners.

LEAN INTO CURIOSITY

WE ASK QUESTIONS, TAKE RISKS, LISTEN TO PEOPLE WE SERVE, AND HUMBLY EMBRACE LEARNING. CHALLENGES AREN'T BARRIERS; THEY ARE OPPORTUNITIES. WE DO WHAT IT TAKES AND LEVERAGE RELATIONSHIPS, SCIENCE, AND SERVICE TO HAVE LIFE-CHANGING IMPACT IN INDIVIDUALS' LIVES AND COMMUNITIES.

New training for careers in telecommunications and clean energy

Avivo launched its first training classes in Telecommunications Installation and Support. Most students moved into career positions right after graduating! In partnership with the Renewable Apprenticeship Training Center in North Minneapolis, Avivo and its training partners kicked off the first clean energy training program, Solar PV (Photovoltaic) Installation. Avivo also moved forward with designing a new HVAC (Heating, Ventilation, and Air Conditioning) training in partnership with CenterPoint Energy.

Most Avivo students enter telecommunications careers right after graduating.



Students participate in new training for careers in telecommunications. (photo courtesy of Premise, Inc.)

Expanding family and employment services to Sherburne County residents

Avivo was selected by Sherburne County as its sole employment services provider to work with families in their county who receive aid from Minnesota public assistance programs! Avivo will serve about 200 additional families, including specializing in serving recent immigrants living in the community. As the largest provider in Minnesota of employment services that helps parents living in poverty, Avivo helped more than 1,100 families move off public assistance and into living-wage jobs.

Avivo services include serving recent immigrants as part of the Refugee FOCUS Program funded by the MN Department of Human Services.



Avivo staff members showcase office in Elk River, Minn., where they serve Sherburne County families.

RADICAL WELCOME

AVIVO PROVIDES RADICAL HOSPITALITY — SPACES THAT ARE SAFE, INCLUSIVE, AND CULTURALLY RELEVANT TO ALL. WE CELEBRATE THE POWER OF LIVING AUTHENTICALLY. WE COMMIT TO FOSTERING A CULTURE THAT REWARDS THE COURAGE TO DO SO.

Treatment and mental health services for individuals facing the greatest barriers to health

Avivo's treatment and mental health services served 2,511 individuals seeking recovery from substance use disorders and/or mental illness. Avivo's mental health clinic opened to offer diagnostic assessments and therapy to community members who struggle with access to help. Individuals experienced judgement-free care and skilled, culturally-relevant support. Avivo's Community Support Program opened a bright studio space with scheduled activities and resources for community members living with severe and persistent mental illness.

Clinic services will expand to serve the unique mental health needs of children.

Avivo provides bridges to housing after graduating from treatment programs

The first step Avivo participants take after they complete treatment is important to maintaining recovery. With little personal resources and scarce affordable housing options, they often face homelessness or returning to bad circumstances. Avivo incorporated housing services to transition as many graduates as possible into housing in the community!

71 individuals moved into permanent housing from transitional recovery housing.



Staff team members provide mental health services through Avivo's new mental health clinic and recovery programs.



Staff serve a holiday meal for participants in Avivo's outpatient treatment programs.



TESHA

“[AVIVO] HELPS PEOPLE FIND THEIR PURPOSE AND TAKE THEIR NEXT STEPS. AVIVO GAVE ME A CHANCE. A CHANCE TO PUSH THE RESET BUTTON AND HELP ME BECOME THE TESHA OF TODAY.”

Caught in her addiction, Tesha was on a path to losing physical custody of her daughter. When Avivo had an opening in its family treatment program, she decided it was time. With housing and services, she had a whole year to focus on recovery. She also enrolled in Avivo’s career and technical school and graduated with certifications to start a career in the medical field. Now, she’s supporting her family, working full-time as a scheduler for a healthcare system and living in a two-bedroom apartment with her daughter. “[Avivo] helps people find their purpose and take their next steps. Avivo gave me a chance — a chance to push the reset button and help me become the Tesha of today.”



Avivo staff extend a radical welcome at Avivo's Pride Event.



Celebrating Pi Day with pie for Lydia Apartment residents to whom Avivo staff provide housing support services.

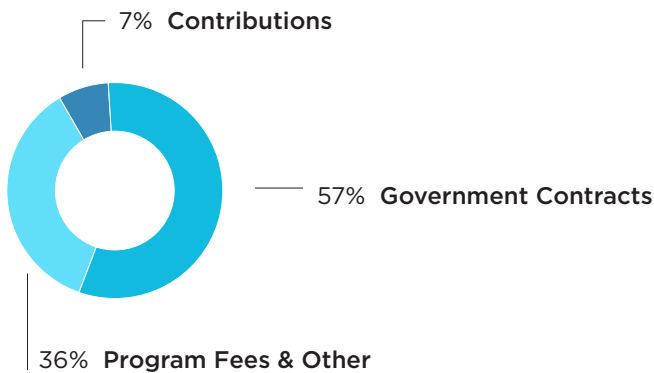


A ceramics workshop at Avivo's ArtWorks studio provides creative outlets and social connections for our community support program members.

FINANCIALS

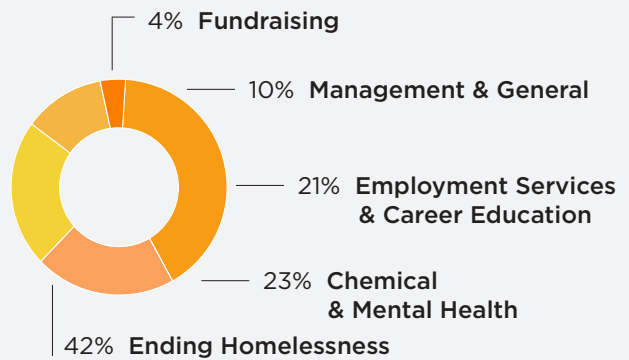
STATEMENT OF ACTIVITIES (AUDITED)
FOR THE 12 MONTHS ENDED DECEMBER 31, 2022

Revenue



Government Contracts	\$ 20,732,128
Program Fees & Other	12,884,895
Contributions (including United Way)	2,430,694
Total	\$ 36,047,717

Expenses



Ending Homelessness	\$ 16,334,629
Chemical & Mental Health	8,913,834
Employment Services & Career Education	8,152,236
Management & General	3,706,167
Fundraising	1,366,904
Total	\$ 38,473,770
Change in Net Assets*	(2,426,053)

*In the post-pandemic era, Avivo continued to grapple with the emerging opioid crisis in the Twin Cities, increased barriers to housing, and difficult employment conditions. With the acuity of need for the population we served being at significant levels, we provided services that mattered in the moment, often in a crisis. Many times, we were unable to garner financial resources for these services, resulting in a net deficit for 2022.

AVIVO AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2022 AND 2021

Assets	2022	2021
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 2,845,736	\$ 5,389,050
Accounts Receivable (Less Allowance for Doubtful Accounts of \$261,825 in 2022 and \$1148,003 in 2021)	4,539,485	3,386,847
Pledges Receivable	395,652	366,000
Prepaid Expenses	976,132	967,880
Total Current Assets	8,757,005	10,109,777
OTHER ASSETS		
Charitable Remainder Unitrust	261,319	377,583
Unemployment Trust	241,951	454,247
Right of Use Asset - Operating	2,804,901	3,297,821
Property and Equipment, Net	12,668,009	13,874,173
Total Other Assets	15,976,180	17,963,824
Total Assets	\$24,733,185	\$28,073,601
Liabilities and Net Assets		
CURRENT LIABILITIES		
Accounts Payable	\$ 663,297	288,041
Accrued Expense	1,556,539	2,077,085
Notes Payable - Current	366,360	379,735
Lease Liability - Current Operating	899,407	922,745
Refundable Advances	22,289	14,280
Total Current Liabilities	\$ 3,507,892	3,681,886
LONG-TERM LIABILITIES		
Notes Payable - Long Term	8,967,250	9,297,844
Lease Liability - Long-Term Operating	1,965,301	2,375,076
Total Long-Term Liabilities	10,932,551	11,672,920
Total Liabilities	14,440,443	15,354,806
NET ASSETS		
Without Donor Restrictions	8,496,498	10,558,490
With Donor Restrictions	1,796,244	2,160,305
Total Net Assets	10,292,742	12,718,795
Total Liabilities and Net Assets	\$24,733,185	28,073,601



Volunteer Champions

“ANNETTE AND LISA ARE THE HANDS AND FEET OF GOODWILL AND PROVIDE LASTING IMPACT IN THE LIVES OF INDIVIDUALS AND FAMILIES AVIVO SERVES,” SHARES BRITTANY BIGGERS, AVIVO DIRECTOR OF VOLUNTEER SERVICES.

Annette Poelvoorde and Lisa Hegard have been regular volunteers at Avivo for the past three years. They have dedicated countless hours to keeping Avivo’s clothing and donation closets operational for participants. They connected their children’s high school student leadership team to year-long service at Avivo and have been a huge help to Avivo’s Adopt-A-Family Initiative. “Annette and Lisa are the hands and feet of goodwill and provide lasting impact in the lives of individuals and families Avivo serves,” shares Brittany Biggers, Avivo director of volunteer services.

GIVING & GRATITUDE

AVIVO'S IMPACT IN THE COMMUNITY IS PROPELLED BY THE AMAZING SUPPORT OF AVIVO DONORS, PARTNERS AND VOLUNTEERS. THANK YOU FOR SUPPORTING AVIVO, ITS PARTICIPANTS AND FAMILIES!



\$2,812,638

raised in charitable giving
and United Way



1,433

volunteers
donated 17,773 hours



\$574,593

is the estimated value
of our volunteers' hours
(Independent Sector)



\$229,028

is the estimated
value of in-kind donations

Chairperson's Circle (\$150,000+)

CenterPoint Energy
Greater Twin Cities United Way ▲
PROOF Alliance

President's Circle (\$50,000-\$149,999)

Bentson Foundation
HealthPartners
Medica Foundation
Otto Bremer Trust ▲
Patrick and Aimee Butler
Family Foundation ▲
Thrivent Foundation

Executive Circle (\$15,000-\$49,999)

Ameriprise Financial ◀
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Minnesota Foundation
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Hermann Impact Fund of the
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The Beverly Foundation
Tami Zurbay ●

Director Five (\$5,000-\$9,999)

Anonymous
Chuck and
Charlotte Abrahamson ■
Alpha Video ●
APi Group ●
Becker Family Fund of the
Saint Paul and Minnesota
Foundation ●

Consecutive years of giving: ● 3+ ■ 5+ ▲ 10+ ◀ 15+ ◆ 20+



2022 Avivo Night of Champions was hosted at the Renaissance Minneapolis Hotel, The Depot. More than 200 attendees enjoyed guest speaker Sean Sherman, founder and CEO chef of The Sioux Chef, and inspiring music by Harley Wood and George Mauer. Giving topped \$110,000 to support Avivo services that ensure everyone has the chance to live well and work well!

GOLD SPONSOR

GREINER



BRONZE SPONSORS

AWH ARCHITECTS



qualifacts + CREDIBLE

Ron Zweber & Peter Scott



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Sauer Family Foundation
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Anonymous (14)
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AWH Architects
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Elena and Luke Beltnick
Sue A. Bennett
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Braun Intertec
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Mary and Rick Burnton ●
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Kathryn I. Gerber ■
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Elise Holm
David Hutchinson ●
William Igel
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Kind Group Realty
Kind Group Realty in Honor of Jacob and Brenna Morey
Konik Technical Talent Network
Ginny Kremer
Kathleen Krypkel and Jennifer Garber ●
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Monica McCracken

Medtronic ■
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 Matt and Tessa Mielke
 MMC Consulting
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 Ryan Companies ●
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 Lynnette Kayser ■
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 Lisa M. Thompson ■
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 Maggie Toppin ■

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 Michele and Carroll Vance
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 VanDeWeghe ●
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 Matthew and Liz Vogt ●
 Kirsten Vosen
 Gary Wahman
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 Wellington Management
 Wells Fargo ▲
 Whaley Foundation
 Winthrop & Weinstine, P.A. ●
 Penny Winton ●
 Ron Zweber and
 Peter Scott ■

Partners (\$100-\$999)

Anonymous (65)
 Anonymous in Honor of
 Annette Whaley
 Anonymous in Memory
 of Richard Troje
 Mary Aamoth ●
 Abbott Labs/
 Abbott Fund Match ●
 Dan and Laura Addabbo
 John Ahern
 Berit Allar
 Danielle Anderson
 Anita Anderson
 Jerrold Anderson
 Paul Andre ●
 Melissa Andrisani
 Raymond Auginaush
 Kimberly Bacon
 Judy Bakken
 Paul Barber
 Timothy Bardell
 Olivia Bastian ■
 Emily Bastian ●
 Dana Bastian in Memory of
 William D. Patterson
 Dana Bastian in Memory of
 Bruce Bastian
 Gary Beatty in
 Honor of Chris and
 Katherine Johnson
 Lauren Beecham Henry
 Gregg Bell

MISSION + MINGLE

Nearly 200 guests were dazzled at Avivo's sixth annual fashion show and fundraiser and generously helped raise over \$80,000 to support women working on recovery and career advancement. Mission+Mingle was hosted at the Walker Art Center and featured styles by Ramadhan Designs, MartinPatrick3, Bumbershute, and fashions by a recent graduate from the University of Minnesota College of Design.

THE STYLE ICON

Deloitte.



THE FASHIONISTA

**BREMER
BANK**



THE TRENDSETTER



ETHOS DENTAL
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MarshMcLennan
Agency



Velocity
VirtualOffice

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Aveda
Arts & Sciences
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Thanks to our amazing event sponsors and 160-plus guests, Achieving Dreams raised nearly \$155,000 for Avivo's chemical and mental health services, housing services, training, and employment services. The one-hour fundraising breakfast was hosted at the Lumber Exchange Event Center in downtown Minneapolis. Avivo's 2022 Celebrated Community Leader Award was presented to Thrivent President and CEO Teresa (Terry) Rasmussen.

DIAMOND SPONSOR



GOLD SPONSORS



Jeannine Rivet & Warren Herreid



SILVER SPONSORS



Peter & Jeanne Crain



**Mark Skubic &
Lynnette Kayser**





Avivo President & CEO Kelly Matter with Bremer Bank President & CEO Jeanne Crain addressing guests at the event.

BRONZE SPONSORS

BEST & FLANAGAN



Partners, continued

Eve Benesh	Dominium	Rachel Halpern
Kristen Bergstrom	Julie Dotzenrod	Kate Hamilton
Dale and Janet Beumer ●	Barry Drazkowski	Susan Hanna-Bibus
Anthony Bibus in Honor of Emily Bastian	Elizabeth Due	Marie Hanson ●
Lisa Bigaouette and Joel Rector ■	Jim and Tracey Eakman	Regina Harris
Paula Bjerketvedt	The Edmonson Family Charitable Fund ■	Chad and Carla Hartman
Trenton Blades	John and Arlys Edson	Jean Hartman ●
Moiria Blodgett	Sarah Edwards	Rochelle Hauser
Nancy Bowen	Suzanne Edwards	Jared Heisler
Karen Brehmer	Ei-Consultants	Thad Hellman
Barbara Brick	Jodi Eiesland	Sarah Hellum
Joan and Toby Broadrick	Glenda Eldridge	Edward and Nancy Hennen ●
Boyd Brown	Christopher Ellis ●	Carrie Hey
Meghan Brown	Aaron and Ariel Engler	Angela Higgins
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Beth and Keith Browning	Sarah Erickson ■	Ann Marie Hoffman
Greg and Lisa Buck	Kathy Erickson	John Hoffman
Susan Buechler ■	Michael Fairbanks	Housing First Minnesota Foundation
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Tom Burke	Ellen Fenster-Gharib	Brian Hutton
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Rebecca Cahn	Carla and John Foley	Cheryl Jackson
Jason and Jamesina Campbell	Kathryn Fosmer	Margaret Jaeger ●
Nancy Carlson and Steve Brissee ◀	Barbara Franklin	Meg Jaeger ■
Cecelia and Arun Caspram	Frey Foundation	Deborah Jahn
Joseph Chow	Fridley United Methodist Women	JE Dunn Construction
Caroline Cochran and Tim Christopherson	Kurt and Jennifer Froehlich	Mary Jelinek ◆
Chris Collin	Nicholas Fry	Timothy and Brenda Jewell
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Nicole and Jonathan Cooper ■	General Mills	Amanda and James Johnson
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Andrew Dahlen	Graze Provisions + Libations	Anna King
Joseph Daniski	Audrey Greene-Perez	Cynthia Klein
Fran Davis	Scott Greenfield	Ethan Klein
Tammera Diehm	Matthew and Rachel Grothe	Diane Kleszyk
Steven Dobin	Hair on Earth	Nichole Klonowski
	Morgan Halaska and Aaron Shaffer ■	Megan Kocer
	Tammi Hall	Jessica Krempa
		Adam Kuenzel

Meetinghouse Church

Meetinghouse Church members volunteered 21 times for a total of 542 hours (a value of \$17,000). Groups supported Avivo Village through purchasing and assembling new resident baskets, providing pies for Thanksgiving and Christmas, giving all 100 Avivo Village residents holiday gifts, and assembling treat bags for residents throughout the year.



Target

Teams from Target's corporate office and nine individual Target stores volunteered 287 hours of labor and made donations (a value of more than \$9,200). They completed projects like general landscaping, building furniture, supporting fundraising efforts and Adopt-A-Family.



Partners, continued

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Andersen Windows & Doors

Partnering with Avivo's communications team and HandsOn Twin Cities, a group of Andersen IT professionals provided 58 hours of pro bono technical services. They helped evaluate and optimize the organization's website and expand its digital footprint to reach more stakeholders.





Adopt-A-Family HOLIDAY GIFT PROGRAM

Avivo's Adopt-A-Family initiative served the most individuals and families in the program's history! With the help of 283 generous donors, Avivo was able to provide holiday gifts to more than 2,100 individuals and more than 400 families in Avivo's programs.



High school students from Academy of Holy Angels receive gifts from donors to distribute to families.

Friends, continued

Andrei and Wendy
Sivanich in Honor of
Deloris Majersky ▲
Kathleen Somers
Mary Sondag in Honor
of Jeffrey Sondag
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David White and Daniel
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Laurie and Scott Whitney
in Honor of Mary and
Bob Shaffer
The Ricky Williams Family ●
Peter Zefitel
Shannon Ziebart

In-Kind Donors

The following individuals, business and groups donated items and services and/or participated in the Avivo Adopt-A-Family program.

212 Lofts
Chuck and
Charlotte Abrahamson
Air Liquide
Lora Alexander
Laurel Allison
Ameriprise Financial
Delaney Anderson
Linda Sue Anderson
and Tim Hammett
Another Chance 4 Hope
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North Loop Neighborhood Association

North Loop Neighborhood Association provided financial support to Avivo as well as hosted a donation drive for Avivo Village residents' needs. More than 500 items were collected for and distributed to residents moving into Avivo Village and moving out into permanent housing in the community.



Xcel Energy

Xcel Energy's generosity spans financial and in-kind support and employee volunteerism! Xcel Energy donated hygiene kits for women in celebration of International Women's Day. Teams also volunteered on the company's annual Day of Service, helping to clean out a former Avivo office building and pack up furniture and items for moving.



Bremer Bank

Four employee groups totaling 21 volunteers donated 64 hours of time. They helped Avivo paint the interior of a women's transitional recovery apartment building to align with Avivo's trauma-informed care approach. They also helped create a new recreational room in the same building.



In-Kind Donors, continued

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VOLUNTEERS ARE THE HEARTBEAT OF AVIVO AND ALLOW OUR TEAMS TO SERVE MORE PARTICIPANTS AND AMPLIFY THE ORGANIZATION'S FINANCIAL RESOURCES.

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BUSINESS PARTNER COUNCIL

Avivo partners with Minnesota businesses to connect them to skilled and diverse talent. Businesses are invited to participate on Avivo's Business Partner Council to help inform career pathway training programs, host company learning and hiring events, or volunteer time for student informational and mock interviewing. In return, Avivo serves as a hiring partner to help meet unique workforce needs. Avivo provides a talent pool that is prescreened and equipped with the skills, training, and support needed to thrive in today's labor market.

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Avivo's mission is to increase well-being through recovery and career advancement while working to end homelessness.

Avivo envisions our communities free of health and economic inequities.

Founded in 1960, Avivo provides chemical and mental health services, housing and housing supports, career education, and employment services. We specialize in helping individuals and families who face personal or systemic barriers – poverty, homelessness, joblessness, chemical addiction or mental health concerns – achieve recovery and economic advancement. Avivo serves individuals and their families who live in the Twin Cities and St. Cloud metro areas. We believe everyone deserves the chance to live well and work well.

For more information, visit avivomn.org.

To view an online version of this appreciation report, visit avivomn-ar22.org

If you would like to be removed from Avivo's mailing list, please email contact@avivomn.org.



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