



RESOURCE 2014 APPRECIATION REPORT

Together

Thrive. Achieve. Advance.

RESOURCE's mission is to empower people to achieve greater personal,
social and economic success.

20,000

INDIVIDUALS RECEIVED
EMPLOYMENT SERVICES,
CAREER EDUCATION, AND
CHEMICAL AND MENTAL
HEALTH SERVICES

6,246

INDIVIDUALS AND
FAMILIES BENEFITED FROM
RECOVERY SERVICES

2,884

INDIVIDUALS MOVED
OFF OF WELFARE AND
INTO WORK

469

PEOPLE ACHIEVED
CREDENTIALS TO
HELP ATTAIN HIGHER
WAGE JOBS

FROM LEADERSHIP

Together is the strategic word for 2014.

Reducing disparities in health, employment, and education for our most vulnerable community members requires strong partnerships. Working together, in ways even better than before, is critical to empowering the individuals we serve to achieve greater success.

We help single mothers believe in themselves, and set and meet their career goals. Parenting mothers complete chemical dependency treatment while being able to live with their children. Job searchers gain skills, prepare for the workplace, and enter into careers. Individuals achieve industry credentials to secure living-wage jobs. Families move off of welfare and into work.

Because of your support, nearly 20,000 people found the employment services, career education, and chemical and mental health services they needed to make significant changes in their lives. Additional highlights include:

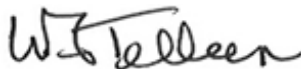
- RESOURCE and four mental health organizations launched a health information exchange with health-care providers to integrate care for mental health patients across the state.
- HEART, Inc. and RESOURCE merged to bridge the gap to recovery for individuals.
- Recovery services were launched to serve women, in the underserved, five-county area around Princeton, Minn.

Please read the accompanying stories to learn how, **Together**, we help propel all Minnesota families to brighter futures.

Gratefully,



Kelly Matter, President/CEO



Bill Telleen, Board Chair



RESOURCE President/CEO Kelly Matter
and Board Chair Bill Telleen

Healthier Lives

Famatta. Jim.

More than making ends meet — Famatta

“I had a four-year degree, yet was stuck in a job that only required a high school diploma. Getting help from RESOURCE enabled me to regain confidence, interview better, and network the right way — to just take chances. Now, I have a job with a salary that has helped me pay my debts. I can do things with my daughter and dream about the future.”



NEED

34,674

ADULTS AND 66,189 CHILDREN IN
MINNESOTA RECEIVE
PUBLIC ASSISTANCE
(DECEMBER 2013)

50

NEARLY 50% OF PEOPLE
DIAGNOSED WITH MENTAL
HEALTH DISORDERS HAVE A
SUBSTANCE ABUSE PROBLEM

83

83% OF INDIVIDUALS
RESOURCE SERVED HAD ANNUAL
HOUSEHOLD INCOMES AT
OR BELOW THE FEDERAL
POVERTY GUIDELINES

Achieving a livable wage — Jim

“Getting my A+ and Network+ certifications is what I needed. The interview coaching proved particularly helpful, and I was able to negotiate a good, starting hourly wage as a desktop support technician at a really good company. I am able to show my employer that I can do this and deliver the work!”



Healthier Lives

Linda. DeAndre.

Recovery helped me get my life back – Linda

“This place makes you stronger. I needed help to beat a meth addiction of 22 years. You have to really want to change. RESOURCE provided freedom and the right support for recovery. I am able to focus on being positive now and look to the future.”



REACH

20,000

INDIVIDUALS RECEIVED
EMPLOYMENT SERVICES, CAREER
EDUCATION, AND CHEMICAL AND
MENTAL HEALTH SERVICES

10,762

PEOPLE RECEIVED EMPLOYMENT
AND SUPPORT SERVICES TO HELP
MOVE OFF OF WELFARE

6,246

INDIVIDUALS AND CHILDREN
BENEFITED FROM RESOURCE'S
CHEMICAL AND MENTAL
HEALTH SERVICES

Achieving my dream job – DeAndre

“I told my grandmother that if I didn’t make it to the NFL, I wanted to become a barber. I grew up in the ghetto. I’ve done some stuff I’m not proud of. I’m a father now, and I want to be better for my kids. I couldn’t have gone to school, got my job, and now support my kids... without RESOURCE’s help.”



Better Communities

Valton. Linda.

Addressing disparities in Minnesota

"I serve as a business partner because I believe RESOURCE equips individuals for meaningful employment through training and focusing on the whole person. RESOURCE's combination of services makes it uniquely positioned to address disparities in Minnesota. It's a joy to be a part of helping people move closer to where they'd like to be."

— Valton Henderson, Human Resources, BlueCross BlueShield



PARTNERING FOR BETTER COMMUNITIES

\$2,115,385

WAS CONTRIBUTED
BY GENEROUS INDIVIDUALS,
CORPORATIONS, FOUNDATIONS
AND UNITED WAY

1,484

VOLUNTEERS DONATED
26,385 HOURS TO SUPPORT THE
INDIVIDUALS, FAMILIES AND
CHILDREN RESOURCE SERVES

200

200-PLUS BUSINESS PARTNERS HELPED
CREATE CURRICULUM, FACILITATE
TRAININGS, COACH JOB INTERVIEWEES,
AND/OR HIRE QUALIFIED
RESOURCE CANDIDATES

Quality care for recovery & wellness

"My sister Carol had strong, committed advocates to help her live with her mental illness. All individuals living with mental illness or any disability have a right to dignity, respect, and healthy well-being. We support nonprofits like RESOURCE to make sure vulnerable adults have the quality care and support they need."

— Linda Turk, Donor-Advisor, The Carol A. Seifert Memorial Foundation



Better Communities

Theresa. Shoshana.

Believing in helping others

“My brother lives with mental illness. Spending time each week with Shoshana has taught me what that really means. She’s given me insight. She helps me appreciate the small things. We’ve become such good friends.”

— Theresa Egerer, Volunteer (left, in photo)



COMMUNITY IMPACT

6,246

INDIVIDUALS AND
FAMILIES BENEFITED FROM
RECOVERY SERVICES

5,529

PEOPLE SECURED EMPLOYMENT
OR ENTERED CAREER POSITIONS

83

83 PERCENT OF PARTICIPANTS
REPORTED INCREASED WELLNESS
(CHEMICAL AND MENTAL HEALTH)



2014 Volunteers

**In 2014, 1,484 volunteers donated 26,385 hours of their time and talents.
Thank you, to the following volunteers, for being the hands and feet of our mission!**

Board of Directors

Tim Beers, Treasurer

US Bank

Vice President, Business Integration

Nancy Carlson

General Mills

Solutions Manager

Tyrize Cox

St. Paul Public Schools

Director, OFECP

Fred Easter, Secretary

Community Volunteer

Doug Evink

Tanis Aircraft Products

President & CEO

Gene Hanf

Community Volunteer

Dan Jaeger

St. Patrick Catholic Church

Business Administrator

Thomas Keul, M.D.

Abbott-Northwestern Hospital

Medical Director, Mental Health Services

Karen King

Securian Financial

Process Engineer

Monica McCracken-Tietjen

Second Vice Chairperson

McCracken Management Consulting

Owner

Jim Ruelle

HALO

Sales & Business Development Director

William F. Telleen, Chairperson

Retired, Park Nicollet

Vice President/Finance

Paul Way, First Vice Chairperson

Infinia Bank

Senior Vice President/Business Banker

Debra Weiss

Meagher & Geer, P.L.L.P.

Attorney

Officers of the Corporation

Kelly Matter, President

Kim Feller, Vice President

Heidi Kammer, Vice President

Joanne Kosciolk, Vice President

Business Councils & Committee Members

David Anderson

Precision, Inc.

Greg Anderson

Tennant Company

Doug Anderson, Arthur

J. Gallagher & Co.

Tamra Anderson

Morrissey, Inc.

Susan Antolak, Robert

Half International

Nick Armijo, Performtel

Tina Ashley

Ashley Enterprises

Markda Awada, VOLT

Workforce Solutions

Teresa Bell, TCF Bank

Jessica Berger

Eaton Hydraulics

Dan Betlock, Metro

Appliance Recycling

Chris Bickman, ProStaff

Larry Blackwell

US Army Corps

of Engineers

Sheri Bodell, Mystic

Lake Casino Hotel

Dana Bozich, ProStaff

Robert Brommel

Robert Half Technology

Dave Broza

Bethel University

Sandi Brue Keller, UPS

Mary Buesgens

Endeavor Air

Brian Burnes

Azule Staffing

Ryan Burns, NCO/APAC

Mike Burtzel, Aerotek

Jamie Campbell, UPS

David Carlisle

Carlisle & Associates

Laina Carlson

HealthEast Care System

Sandra Caron

MN Department of

Transportation

Bianca Carr

MPS Technical

Michelle Carrigan-

Galland

Array Services Group

Toby Casey, Caterpillar

Paving Products, Inc.

Jessica Casey, US Bank

John Chilson

Park Nicollet

Erin Christensen

University of Minnesota

Chad Crutchley

Best Buy

Lori Cruz

Hilton Minneapolis

Laura Cunningham

Guaranty Bank

Karla Dale, Aerotek

Charles Davis, CSD

Business Solutions, Inc.

Jelena Dennison, Cargill

Linda Denson

Minneapolis

Convention Center

Ken Dobson

Corey Donat

Judy Donohue

Lutheran Social Service

Suzanne Dvorak

Vision Ease

Millie Ebensteiner

Encore Capital Group

Episcopal Nursing Home

Episcopal Nursing Home

Marlene Ergen

College of St. Benedict

Felicia Feuhrer

Comcast

Drinal Foster

Wells Fargo

Tonya Fuller

Array Services Group

Matt Fuxa

General Electric

2014 Volunteers

Business Councils & Committee Members Continued

Jeff Gaines, Never Enough Leadership	Leslie Knutson Nexpro Personnel, Inc.	Sarah Monitor Schendel Plus Relocation Services	Angie Phipps, US Army Corps of Engineers	Alissa Smith Loffler Companies
Jane Gauthier Wells Fargo	Keith Koenig, Hope Presbyterian Church	Jennifer Morine Bernick's Companies	Tiffany Platz, Express Personnel Services	Jeff Soderlholm SpartanNash
Karyn Gibson	Judy Krank SuperAmerica	Ge Pao Moua Spectrum Staffing	Stephanie Poirier MPS Technical	Kelly Steinhaus Mall of America
Debra Gillespie Wells Fargo	Mark Kraske, Wells Fargo	MS Achievement Center	Sarah Prihoda, US Bank	Jill Stodel, Speedee Delivery Service
Tracy Godfrey, Godfrey Talent Strategies	Ben Krey, MN Central School Bus	Alyce Muenchow AMT Consumer Services	John Puchtel Kelly Services, Inc.	Judy Stolley, ProStaff
Jennifer Grant Wells Fargo	Emily Krouse Deli Express	Jennifer Muenchow Planned Parenthood	Nicole Rees, Mystic Lake Casino Hotel	Patrick Stone Wells Fargo
Ross Guthrie Minneapolis Institute of Arts	Denise Lamere McQuay International	Doug Muller Randstad United Health Group	Diane Richard Minnetrionix	Sue Sturnieks SUPERVALU
Kirsten Halen, Walgreens	Valerie Larkin MNWFC - VRS	NAMI Minnesota	Sarah Rippke Bolton & Menk, Inc.	Song Thao, Aerotek
Shannon Hannah Millennium Hotel	Seam Lat, PearsonVue	Steve Nelson, Coldwell Banker Saber Realty	Shelly Rojesky, UPS	Paul Theisen Donaldson Company
Jeanette Hanson	Kristy Lausted, Gillette Children's Specialty Healthcare	Jesse Nergard, US Bank	Nicole Ryan, RS Eden	Chuck Turner
Roberta Hawkins	Karen Lee Interim Healthcare	Melissa Neville Twin City Orthopedics	Aaron Saile Northwestern College	Dannette Turner- Strickland, Pitney Bowes
Brittney Haynes Kelly Services, Inc.	Scott LeMire, Marsden	Kelly Newbauer, Hill-Rom	Dara Salvevold Caterpillar Paving Products, Inc.	Maly Vang HealthPartners
Valton Henderson Blue Cross Blue Shield	Karen Lennie, TCF Bank	Lisa Newell Lunds and Byerlys	Linellis Santiago Union Pacific	Joua Vang Mall of America
Julie Hentges Kelly Services, Inc.	Brianna Lewis, Volt	Raquel O'Brien Park Nicollet	Lupe Santos-Jensen US Army Corps of Engineers	Carmen Walsh
Aaron Herzberg AdKore/Megaforce	Christine Liu General Mills	Mike Ohland, Cinitas	Brent Schmitt Bernick's Companies	Ashley Wanat Azule Staffing
Rory Hokens, UPS	Jennifer Livingston Cardinal Realty	Wayne Olson, Dalco	Erica Schneider, UPS	Jason Warehime Metro Appliance Recycling
Jennifer Holm Advance Corporation	Sara Lommel, Marco	Nicole Packard American Red Cross	Julie Schomer, Speedee Delivery Service	Nathan Waste Doherty Staffing
Joe Holman, Service- Master by Hedden	Jessica Lopez Love Minneapolis Convention Center	Erin Paul, Schwan's Home Service, Inc.	Jean Schowalter City of Woodbury	Richard Weigel, U.S. Fish & Wildlife Service
Kate Houston, Allianz	John Lundy MN Department of Transportation	Kay Pearson MN Department of Veterans Affairs	Todd Schuler Azule Staffing	Arlene Wirth, Metro Bus
Nicole Howell, Mystic Lake Casino Hotel	Jill Magelssen, Express Personnel Services	Tanya Pedersen, ProStaff	Gordon Scott, Minco Technology Center	Diane Wolfgang Wolfgang & Associates
Christy Humphrey DOMINIUM	Sarah Maschka, Comcast	Kriscel Pérez Estrella CRC Marketing Solutions	Karen Sherrick Tallgrass Talent Group	Elizabeth Youngmark Cub Foods
Godfrey Jackson Retouch Corporation	Gena McElwain	Roxann Peters, REM Central Lakes, Inc.	Amy Sip, Express Personnel Services	Maria Zachman Quality Bicycle Products
Kelsey Kargas, Cintas	Matt Messerschmidt Commonbond Communities	Pamela Petersen American Family Insurance	Glen Skrivseth Geek Squad Services at Best Buy	Nancy Zylla, Smith Micro Technologies, Inc.
Ria Kashani MPS Technical	Sandee Miland Optum Health	Jeannine Peterson CPP North America		
Momodu Kemokai US Bank	Richard Miller Spectrum Staffing	Mary Jo Peterson Ryerson		

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.

2014 Volunteers

Individual Volunteers

Ismahan Abdi	Mark Caskey	Kamari George	Vincent King	Ruby McRoberts
Fatima Abdulkadir	Anthony Casper	Ruth Godfrey	Amy King	Pam Meixell
Hanan Adam	Erin Chandler	Rebecca Gombkoto	Seth Kirk	Emily J. Melbye
Mark A. Adams	Vicki Clayton	Sarah Green Toews	Barry Klann	Jonathan Melena
Sharon Adams	Betsy Collins	Polly Griffiths	Anya Knudson	Carly A. Meltzer
Sokorey Ahmed	Tory Collins	Joe Gruis	Stephanie Kohn	Rosemary R. Mengelkoch
Mariam Ahmed	Norman Coone	Kendra Grunig	Cheryl Kolb-Untinen	Shannon Mikrut
Megan Allen	Maryellen Coughlan	Meng Guo	Jennifer Koontz	Laura Miles
Lisa Anderson	Kamila Crushshon	Kelly Guyer	Caitlin Korkki	Carmen Miller
Jessica Anderson	Cynthia Curran	Caitlin Hall	Jacob Kraft	La'Toyra Mitchum
Judy Anderson	Garrett Dahl	Ted Haller	Courtney Kramer	Terry Mix
Julie Annett-Carlisle	Sylreg Davies	Amanda Hanych	Nancy Kreig	Nicole Mjelde
Angela Bailey	Thomas Davis	Susan Harshe	Dave Krocak	Marin Morita
Bonnie Bakkum	Robin Day	Tammy Hartman	Karen Kupfer Johnson	Peg Myers
Susan Barthel	Jason Dickson	Samira Hashi	Joseph Lacek	Terryann Nash
Bisrat Bayou	Ann Dimmick	Helen Hendrickson	Domenica Laka	Lindy Neubauer
Janine Bear	Elisabeth Dittman	Joseph Hill	Kathleen Langton	Alexandria Ngigi
Darien Benson	Judith Dockendorf	Paula Hirdler	Carol Larson	Tracey Nguyen
Kristen Benson	Tracy Doerr	Saralyn Hirshberg	Alyssa A. Larson	Angie O'Bryan
Judy Berge	Kersten Dolgner	Christopher Hofacker	Madison Larus	Megan O'Toole
Lexi Bergevin	Michelle Dudar-Sehr	Catherine Hollander	Evelyn Lashley	Abdullahi Odowaa
Sarah Berman	Ray Dudziak	Laura Horvath	Candace Lee	Michael Olson
Terri Betts	Irene Duranczyk	Matthew J. Hultman	Chang Lee	Mohamed A. Omarkeyd
Kathy Bizal	Scott Duroche	Beth Hundley	Janet Lekson	Jay Ostergaard
Ryan Black	Theresa Egerer	Beth Iacono	Michelle LeMay	Thomas Owusu-Asante
Andrea Blalock	Meghan A. Eliason	Emily Ihrig	Cynthia Lenz	Benita Perrell
Anna Blank	Rae Ellingsworth	Yasmin H. Iman	Jason Lindberg	Gretchen Peterson
Henrietta Bradley	Evita Ellis	Abdirahman Iman	Sheila Lipsco	Taylor Phimister
Matthew Bramwell	Taryn Ellis	Angela Jackson	Mariel Lisud	Mary Pittelko
Robin Breth	Charlie Enders	Jacinta Jackson	Tonya Lizakowski	Danielle Potter
Emily Broeker	Jessica Endres-Nicola	Becky Jerve	Charlene Lowe	Jennifer Prod
Michael Brown	Chris Epstein	Demond Johnson	Dana Lowery Bain	Nettie A. Qualley
Zubairu Bundu	Britta Erickson	Elizabeth Johnson	Haojun Ma	Mary Quinn
Robin Burke	Ryan Evers	Amelia Jones	Debbie Maass	Christin Radtke
Chris T. Burman	Joseph Fabi	Alex Jossart	Diana Maistrova	Mary Reiss
Jeri Byrd	Alissa Fehrman-Frankot	Cherelyn Kamp	Tristan Malec	Tracy Ridout
Amy Caldwell	Alison Feigh	Natalya S. Kandakova	Sandy Marquart	Sherry Rittmiller
Garfield Campbell	Renee Fetzer	Kelley Keim	Kevin Martin	Sydney Robbins
Lariza Carlson	Jessica Floding	Lynne Kelly	Joe Martin	Jill R. Robeck
Mary Carlson	Jill Fuerstenberg	Nicky Keovongkhot	Laura Masuda	Terri Robertson
Emily Carpenter	Andrew Gasperlin	Serena Keuppe	Chad Matejcek	Hillary Robertson
Jose Carreon	Cecelia Gbolo	Jess Khan	Jacqui McCabe	Tiffany Rocha-Landkammer
Karen Carver	Stacy Geier	Sarah Kiminski	Katie McCormick	

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.

2014 Volunteers

Individual Volunteers Continued

Elizabeth Roff	Mollie Schurhamer	Michael Stack	Miranda Tobin	Kellie Weiland
Jacob Rogers	Megan Scott	Fredrika Stafford	Kay Toivonen	Gail Weiss
Rachel Rosenthal	Ann Sessoms	Gretchen Stedman	Amy Tomczyk	Malcolm Wells
Stepheny Ross	Jennifer Sharp	Anne Stevens	Deni Toomey	Suzy Wheeler
Carissa Rozinka	Melissa Shepard	June Stewart	Jane Treston	Ryan White
Barbara Runck	Mary Sherman Hill	Anita Stokes	Nina Trlak	Maria Whitlinger
Charlene Samarah	Marlene Simms	Sarah Striegel	Jermara Turner	Jessica Wickum
Asitha Sandanayake	Janis Sines	Paulette Strom	Lisa Tuttle	Jennifer Willprecht
Dana A. Sandburg	Kristy Singlestad	Margaret Sundet	Kiki Usuda	Trina Wood
Kelley May Sauceman	Kelly Skinner	Rachel Swendsrud	Jennifer Vetter	Frances Wood
Laura Scavellaio	Mike Smith	Enthel Tan	Jason Vockrodt	Kristin Wood
Brigham Schertler	Youa Smith	Patricia Tanji	Griffin Voss	Crystal Worthman
Ashley Schmid	Bonnie Smith	Marnie Teppen	Mary Walcker	Mary Xiong
Erika Schnapp	Colby Smith	Nicole Terry	Cassandra Ward Brown	Chxer Xiong
Abby Schneider	Marcey Smith	Jessica Thai	Denise Warner	Maly Yang
Lisa Schraufnagel	Quinesha Smith	Lisa Thompson	Amie Warren	Deborah Yunger
Margaret Schreiner	Danielle St. Urbain	Nicole R. Tirivepi	Krysia Weidell	Sandy Zeiszler

Employees and members of these organizations and companies contributed to RESOURCE in 2014 through volunteer activities and seasonal campaign initiatives.

Accenture	Fairview Health Services	Levi's	Physicians Neck and Back Center	The Blake School
AccountTemps	First Baptist Church	LifeLink 3	Pinjang	The Clorox Company
Aveda	FIS Global Banking Solutions	LifeSource	Prince of Peace Lutheran Church	The MPX Group
Baker Tilly Virchow Krause, LLP	Gap Company	Marsden	Quota International of Minneapolis	The W Hotel
Boston Scientific	Garven LLC	Mary Kay - Wild Angels	Ramsey County	Thomson Reuters
Capella University	General Mills	MDI Achieve	ReSound	UnitedHealth Group
Cargill	Greater Twin Cities United Way	Medtronic	Select Comfort	University of Minnesota
Central Lutheran Church	HealthPartners	MetLife	Serenity Village Community Church	UPS
Clifton LarsonAllen	Hennepin County Workforce Center	Minnesota Baseball Classic	Sharper Management	US Bank
Comcast	Henson & Efron, P.A.	Minnesota Energy Center	Sheraton Minneapolis	Wealth Management Group
Dell	Hines Management	Mount Zion Lutheran Church	St. Jude's Medical	Wells Fargo
Deloitte Touche	Immedia	PCI Academy	Target Corporation	YMCA
Digi Technology	Land O'Lakes, Inc.			
Evangelical Free Church of America				

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.

2014 Support

The following individuals and funders provided financial support to RESOURCE and HEART[†] this past year. Thank you for your commitment to making sure everyone has the vital services they need for recovery and economic stability!

Individuals

\$1000 +

Anonymous*
 Tamra & Rick Anderson
 Tim Beers
 Charles Berg*
 Nancy Califf
 Nancy Carlson & Steve Brisse
 Mark Chronister
 Kim Feller
 Heidi Kammer-Hodge & Vince Hodge
 Joanne V. Kosciolk & Randy Hoversten
 James G. Lindell*
 Barbara Luke & Robert Bridges
 Kelly Matter
 Linda Mell
 Jim Nordlie
 Jim Ruelle
 Lisa P. Sinclair
 Patrick & Sandy Stone
 William & Pam Telleen
 Paul A. Theisen
 Katie Vogt
 \$500 - \$999
 Anonymous (2)
 Janet Benway
 Dave Broza

Doug Evink
 Mary Gabe
 Lynn Grandys
 Matthew J. Hultman
 John G. & Mary A. Jelinek*
 Catherine Lenagh
 Laura Masuda
 Monica McCracken-Tietjen
 Conrad McGlamery*
 Kathryn Nelson
 Asitha & Natasha Sandanayake
 Carrie Scheffler
 Steve Wellington
 Nancy Williams*
 \$250 - \$499
 Anonymous (2)
 Deb & Brad Askland
 Geri Lin Beckett
 Nanci Bohmer
 Bruce Bruemmer
 Tyrize Cox
 James & Carol Curme
 Keith DeRaad
 Ronnet R. Dossman
 Nancy & Donald Dow
 Deborah Ferry
 Kathy A. Gremillion
 Elise Hernandez

Tim Hernandez*
 Shelly Ibach
 Dan Jaeger
 Thomas Keul, M.D.
 Karen Lee
 Alan MacPhail
 Karen Miller
 Kathy Monahan-Rial
 Howard Myers
 Sabrina Padwa*
 Mary Peterson
 Mary H. Rasmussen*
 Tom Schreiner
 Ann Sessoms
 Carol Shurb
 Kristina Sward
 Thomas Teigen
 Paul Way
 \$100 - \$249
 Anonymous (5)
 Winston Adams*
 Helen Baas
 Wanda Baas
 Kim Basile
 Emily Bastian
 Carol Batzli Barkley
 Laura Boisen
 Karen Brown
 Loraine L. Bryant*
 Rebecca Cahn

Beth Cefalu
 Penny Destahe
 Dr. W. Brooks Donald
 Aaron Dossett
 John Downey*
 Reese Dyer
 James & Susan Eaton
 Karen C. Elliott*
 William E. Engebretson*
 Gordon & Amanda Engstrom
 BraVada Garrett-Akinsanya
 Christopher Getchell & Christa Meier Getchell
 Barbara Golden
 Gene Hanf
 Marie & Douglas Hanson
 Valton Henderson
 Edward & Nancy Hennen
 James A. Howard*
 Susan James
 Judy P. Johnson
 Margaret K. Johnson
 Karen King
 Greg Kishel
 Mary Kosciolk
 Deborah Kubes
 Janice Kudej
 Brian Lappin
 Sherman Lightfoot

Janis Lysen
 Kimi Martin
 Gina McGlamery*
 Robert B. Mersky*
 Lisa Mitchell
 Elizabeth Morque
 Lynn Nelson
 Jairo Pinilla
 Colleen Raasch
 Robert Rahn*
 Ruthie Ritter*
 Kelley May Sauceman
 Timothy M. Scanlan*
 Doug Shellum
 Mary Sherman Hill
 Andrei Sivanich
 William B. Stanforth*
 Kathryn Storey*
 Mitchell Thompson
 Ed Tusa
 Steven & Diana Warner
 Lisa Wigand*
 Debra Weiss
 Zwiefelhofer
 Brianna Wilcox

*HEART donor

[†] HEART's board of directors made a strategic decision to ensure that its life-giving mission endure to support individuals seeking treatment and early recovery. The board combined its operations with RESOURCE in May of 2014.

We do our best not to miss anyone. Please accept our apology if we mistakenly did not list your name.

2014 Support

Foundations, Corporations and Organizations

\$100,000 +

Otto Bremer Foundation
Greater Twin Cities
United Way

\$50,000 - \$99,999

The Jay and Rose Phillips
Foundation
Pohlad Family
Foundation
The McKnight
Foundation

\$25,000 - \$49,999

AARP Foundation
Ameriprise Financial
F. R. Bigelow Foundation
Patrick and Aimee Butler
Family Foundation
The Minneapolis
Foundation
Morgan Family
Foundation
The Saint Paul
Foundation

\$10,000 - \$24,999

Caterpillar Foundation
The Carol A. Seifert
Memorial Foundation
The Sheltering Arms
Foundation
The Saint Paul
Foundation*

\$5,000 - \$9,999

Anonymous*
Bremer Bank
Comcast Corporation
Medica Foundation
Ripley Memorial
Foundation
Securian Foundation

\$1,000 - \$4,999

Ahmann-Martin
Davita
Diversified Construction
Midwest, Inc.
Emerson Process
Management -
Rosemount, Inc.
Hennepin County Bar
Foundation

Initiative Foundation
Livgard & Lloyd, PLLP
Marsh & McLennan
Agency
Parsons Electric
Company
TCF Foundation
The Womack Family
Foundation
United Parcel Service
US Bancorp Foundation+
Wellington Management

\$100 - \$999

3M Corporate
Headquarters+
4J2RiC Limited
Partnership
Blue Cross Blue
Shield Minnesota+
GAP Foundation
Money for Time Program
Medtronic+
The Men's Warehouse
Morrissey, Inc.
Salo, LLC*
Tapemark Company

Thomson Reuters+
Wells Fargo Community
Support Campaign+
Whitney Foundation*

Government Fundors

Benton County
City of Minneapolis
Dakota County
Hennepin County -
Community Services
Hennepin County -
Human Services and
Public Health
Department
Hennepin County -
Training & Employment
MN Department of
Corrections
MN Department of
Employment & Economic
Development
MN Department of
Human Services
MN Job Skills
Partnership
MN Office of Justice
Programs

Ramsey County
St. Louis Park Housing
Authority
Stearns County
U.S. Department of
Health & Human Services
U.S. Department of
Housing & Urban
Development
U.S. Department of
Labor
U.S. Probation and
Pretrial Office, District of
Minnesota

* Denotes gift
designated to
HEART, Inc.

+ Employee
matching gifts



Financials

Statement of Activities (audited)

for the 12 months ended December 31, 2014

Support & Revenue

Government Contracts	16,334,376
Program Service Fees & Other	8,671,568
Contributions	2,115,385
HEART Acquisition	384,431
Total Support and Revenue	27,505,760

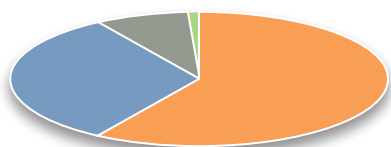
Expenses

Employment Services*	9,449,365
Career Education*	1,644,710
Chemical & Mental Health	13,597,542
Management & General	2,806,689
Fundraising	194,872
Total Expenses	27,739,016
Change in Net Assets	(233,256)

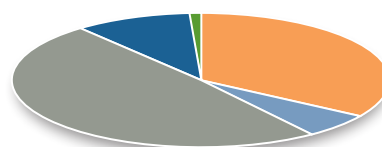
* Historically known as Employment Action Center and Minnesota Resource Center.

REVENUE & EXPENSES

59%	Government Service Fees	\$ 16,334,376
32%	Program Service Fees	8,671,568
8%	Contributions	2,115,385
1%	HEART Acquisition	384,431
Total		\$ 27,505,760



34%	Employment Services	\$ 9,449,365
6%	Career Education	1,644,710
49%	Chemical & Mental Health	13,597,542
10%	Management & General	2,806,689
1%	Fundraising	194,872
Total		\$ 27,739,016



2014 Support

Inkind Supporters

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For more than 50 years, RESOURCE specializes in serving low-income individuals and families living in poverty, helping them to achieve economic stability through recovery, career education, employment in living wage jobs or career advancement. Our services span 10 Minnesota counties and serve communities throughout locations across the Twin Cities metro, Princeton and St. Cloud.

- Employment services provide assessment services, career counseling, job search and skills training, workplace skills development, and job retention services.
- Career education offers training programs with industry credentialing and career enhancement courses with specialized support for people living with disabilities.
- Integrated, chemical and mental health services provide outpatient and residential, gender-specific treatment options, recovery support programming, and care coordination.



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