

E N D L E S S

possibilities

2013 ANNUAL REPORT

Discover how RESOURCE has helped Keleshia, Sam, Tierra and David achieve endless possibilities through employment, training and education, and chemical and mental health services.



Our mission is to empower people to achieve greater personal, social and economic success. We are committed to undoing racism and promoting diversity.



"I have benefitted the most from RESOURCE's help finding a job and housing, which I couldn't do on my own," Keleshia says.



"RESOURCE has assisted me the most in growing my technical and interpersonal skills," Sam says.



"RESOURCE has provided access to many opportunities in my life," says Tierra.



"RESOURCE helped me learn how to live with a little; how to sustain life," David says.

Letter from president/CEO and chair of the board

“Every day ... endless possibilities.”

RESOURCE serves our most vulnerable citizens – individuals who:

- live with serious mental illness and other disabilities that make employment challenging.
- have unsuccessfully participated in chemical health treatment an average of six times before entering our services.
- experience chronic homelessness.
- are unemployed, underemployed and discouraged in today’s job market.
- face the largest disparities when it comes to education, employment and access to healthcare.



RESOURCE Board Chair Bill Telleen (left) and President/CEO Kelly Matter

At RESOURCE this is our daily priority: to make sure every service we provide helps individuals lead better, healthier, and more purposeful lives. And, that they have access to endless possibilities to pursue their dreams.

We are unwavering in our commitment to provide services that have the most lasting results for the members of our community who desperately want to create better lives for themselves and their families. This brief report shares how RESOURCE helps people create endless possibilities – no matter their starting point or definition of success.

Thank you for your part in helping individuals achieve greater personal, social and economic success. We are grateful for your continued support!

Kelly Matter, *president/CEO*

Bill Telleen, *board chair*

2013 RESULTS

2013 ANNUAL REPORT

93% of people graduated from our skills-specific, workforce training programs

That's a higher rate than in just about any two- or four-year degree or certification program.

More than 5,000 people found employment, with help from our employment services

Average wages were nearly \$26,000 annually – a 60-percent wage increase, with advancement opportunities.

3,000 people with mental illness were connected to primary healthcare

Research shows that people who have a mental illness die on average 25 years earlier than people who don't.

Last year, nearly 20,000 people received services at RESOURCE

In 2013, RESOURCE combined its chemical and mental health divisions to create one access point for individuals and provide an integrated health services option.

For every person RESOURCE serves, the lives of their children, families and surrounding communities also improve in exponential ways.

Endless possibilities are created when one person takes their initial step with the support of RESOURCE's services.

FINANCIALS & support

2013 ANNUAL REPORT

Statement of Activities (audited) for the 12 months ended December 31, 2013

Support & Revenue

Government Contracts	16,380,252
Program Services Fees	7,740,522
Contributions	1,084,543
United Way	862,613
Other	71,993
Total Support and Revenue	26,139,923

Expenses

Employment Action Center	9,523,305
Minnesota Resource Center	1,606,049
Spectrum Community Mental Health*	6,746,526
Recovery Resource Center*	5,882,866
Management and General	1,898,294
Fundraising	194,872
Total Expenses	25,851,912
Change in Net Assets	288,011

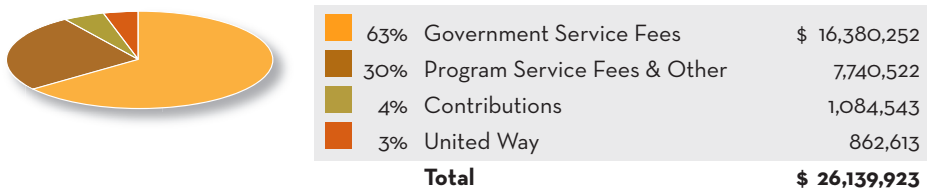
*In 2014, Spectrum Community Mental Health and Recovery Resource Center were integrated into Chemical and Mental Health.

RESOURCE continues to make a lasting impact thanks to financial support from government agencies, corporations, foundations, United Way, and individual donors. We also have a committed throng of leadership volunteers, and program and service volunteers, who give a total of more than 20,000 hours annually.

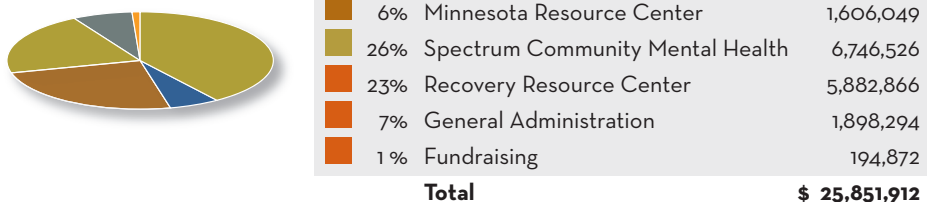
Thank you for believing in our mission to empower people to achieve greater personal, social and economic success.



Revenue \$26,139,923



Expenses \$25,851,912



VOLUNTEERS

2013 ANNUAL REPORT

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VOLUNTEERS

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Volunteers

In 2013, 1,110 volunteers gave 24,059 hours of their time and talents. The following volunteers supported RESOURCE with more than 10 hours of service. Thank you!

Edith Adams	Chuck Davis	Christine Harris	Debbie Lawrence	Roseann Nurse	Mary Solz
Maggie Aftahi	Daniel Decker	Rochelle Hayes	Natasha Legky	Sylvia Nutall	Susan Spannaus
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Sabina Cohen	Manar Gad	Tarra Kathuriya	Karen Miller	Kristi Sellwood	Amanda Williams
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Support

The financial support by the following funders and individuals enables RESOURCE to empower people to achieve greater personal, social and economic success. We couldn't do this transformative work without you!

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Stearns County
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Department of Health
& Human Services
United States
Department of Housing
& Urban Development
United States
Department of Labor

Foundations, Corporations and Organizations

\$100,000 +

Greater Twin Cities
United Way
McKnight Foundation

\$50,000 - \$99,999

AARP Foundation
F. R. Bigelow Foundation
Pohlad Family Foundation
Target Foundation
The Jay and
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Family Foundation
The Saint Paul Foundation
Wells Fargo Foundation

\$25,000 - \$49,999

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Patrick and Aimee Butler
Family Foundation

\$10,000 - \$24,999

Community Action
Fund Pool
General Mills Foundation
Marbrook Foundation
The Minneapolis
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The Sheltering Arms
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Thrivent Financial for
Lutherans Foundation

\$5,000 - \$9,999

Caterpillar Foundation
Open Your Heart to the
Hungry and Homeless
Ripley Memorial
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\$100 - \$999

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SUPPORT

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The following individuals made contributions through our Achieving Dreams fundraising breakfast, an employer's giving campaign, or other direct or online campaign gift. We appreciate your commitment to helping participants achieve their full potential. Thank you!

\$1,000 +

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& Jack Kronebusch *
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U.S. Bank Employees
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& Employees
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Denise Warner
Wells Fargo Employees
Cindy & Brett White
Barb Wilson



Our mission is to empower people to achieve greater personal, social and economic success. We are committed to undoing racism and promoting diversity.

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