



RESOURCE

2012 Annual Report

2012

Directors and Officers

Our Mission

RESOURCE empowers people to achieve greater personal, social and economic success.

Our Commitment

We are committed to undoing racism and promoting diversity.

2012 Board of Directors



Tim Beers

VP Business Integration
US Bank



Nancy Carlson

Solutions Manager
General Mills



Tyrize Cox

Family Engagement
Coordinator
St. Paul Public Schools



Brian Davis

Buyer
Target Corporation



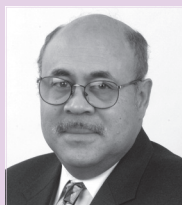
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Consultant



Doug Evink

President & CEO
Tanis Aircraft Products



Robert Holder

Consultant



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General Business Process
Architect
Securian Financial



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Vice President
Vaughn-Lee and Associates



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Research
UnitedHealth Group



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Financial Analyst
General Mills



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Principal
National Healthcare Capital,
LLC



Dean Sanberg

President/CEO
WindRider International, LLC



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Vice President, Payer Relations
Park Nicollet Health Services



Julia Van Etten

Marketing Consultant
and Educator



Paul Way

Senior Vice President
Associated Bank



Debra Weiss

Attorney
Meagher & Geer, P.L.L.P.

2012 Officers of the Corporation



Deborah J. Atterberry

President
Jan.-Oct., 2012



Kelly Matter

President
Nov.-Dec., 2012



Karen Hovland

Vice President



Kim Feller

Vice President

Officers of the Board

Julia Van Etten Chairperson

William F. Telleen First Vice Chairperson

Tim Beers Second Vice Chairperson

Paul Way Treasurer

Fred Easter Secretary



We are excited to share our 2012 annual report with you and are thankful to you for helping us empower over 17,000 people to “grow their potential” and the potential of their children and the communities in which they live. We hope you enjoy the remarkable stories of triumph in the following pages.

While our organization has experienced changes in leadership during the past year and many changes in the world around us, we remain steadfast in our commitment to providing the services that have the most powerful impact on members of our community who want to create a better life for themselves and their families. We also remain committed to reducing racial disparities in employment and access to needed services.

A few of the main accomplishments and outcomes in 2012 included:

- In spite of a tough job market, over 3,000 RESOURCE clients found employment sufficient to achieve full self-sufficiency and an additional 5,000 found full-time or part-time jobs that moved them toward self-sufficiency.
- Ninety-one percent of the over 1,000 adults with mental illness who received case management services from RESOURCE avoided psychiatric hospitalization.
- 186 individuals received one or more industry-specific employment credentials, making it easier for them to attain better careers.
- RESOURCE opened Building Resilient Families, a family residential treatment program for pregnant, post-partum, and parenting women and their children. This is the ONLY treatment center in the state that provides housing and recovery services for mothers and their children up to age 17.

We are fortunate to have some of the most innovative and mission-focused staff and some of the most committed board members, volunteers, contributors and community partners. Together, we are able to meet the changing needs of our communities. We look forward to continuing our work and “growing potential” in 2013 and beyond.

Kelly Matter
President

Bill Telleen
Board Chairperson



through education and employment outcomes

People Served: 12,365

Programs:

Youth & Young Parent Programs

- Bright Futures
- First Opportunity
- Fresh Start
- Girls Care
- Harrison Neighborhood Program
- New Chance
- Young Dads
- Youth Futures

Women's Programs

- Career Transitions for Women
- Older Worker AARP Financial Security Project
- Women Achieving New Directions
- Women In Transition

Welfare-to-Work Programs

- Dakota County MFIP
- Hennepin County
 - FastTrack/Diversions Work
 - MFIP
 - Subsidized Employment
- Ramsey County
 - MFIP
 - Supplemental Services
 - Transitional Work Experience
- Refugee Employment Services
- Refugee Social Services

Adult Programs

- Adult Workforce Investment Act (WIA) Programs
- Close the Gap
- SKILLS
- TRAILS

Dislocated Worker Programs

- Company/Industry Specific Projects
- Projects Serving Small Layoffs
- Jobs for Veterans

Special Projects

- Career Strategies for Men
- North St. Paul Workforce Center Customer Service
- Project RENEW/RENEW Minneapolis

Employment Action Center grows potential by empowering and preparing individuals and families to achieve their educational and employment potential, while building diversity and decreasing racial disparities.

2012 Highlights

■ EAC provided services to 12,365 low-income adults, single parents, laid-off workers, veterans, at-risk youth, teen parents, welfare recipients, new Americans and their families to ensure their economic success, academic achievement, and family stability. Sixty-two percent of those served were people of color, and 14% were refugees or immigrants. Program participants' 18,442 children also benefited from the services their parents received.

■ EAC launched three new programs:

- Older Worker AARP Financial Security Project to help 50 low-income, unemployed job seekers ages 50-64 to update their skills and secure jobs
- Fresh Start to help 125 young ex-offenders ages 18-21 to finish high school or a GED, receive post-secondary education, gain work experience, and find employment
- Girls Care to assist 60 female ex-offenders ages 14-18 to complete educational and employment goals and participate in community service

■ Skills Gap Programming was implemented across EAC's entire Welfare-to-Work division to promote GED success, lifelong learning, and career pathways in growth industries.

■ EAC was selected to provide Dislocated Worker services to Curwood/Cooperative Print Solutions, GCA Services, and Minnesota Legislature workers. EAC established a Dislocated Worker Business Advisory Committee composed of HR professionals.

2012 Outcomes

■ In spite of a tough job market, 3,280 EAC participants found employment sufficient to achieve full self-sufficiency. In addition, over 5,000 individuals found full-time or part-time jobs that moved them toward self-sufficiency.

■ The Close the Gap Scholarship Initiative exceeded its enrollment goal by 47%. Sixty low-income adult participants received advanced training opportunities. Program graduates earn an average of \$11.45 per hour.

■ 86% of the low-income, unemployed women who received Women In Transition job search assistance found employment averaging \$13.81/hour within 90 days. 67% of the working-poor single mothers served by Women Achieving New Directions increased their incomes by an average of 54%. Fifty-nine percent of those placed were women of color.

■ Thirty-nine Bright Futures participants received a high school diploma or GED and had a repeat pregnancy rate of 0%--compared to a rate of 17% for Minnesota teen moms not in the program.



Jessy

"I was living in a van in winter with no place to cook, do laundry, or take a shower. I was willing to do any kind of work and I could get jobs, but I couldn't keep them because I didn't have money for gas to get to work. When I did have a little money, I often had to choose between gas and food. It was hopeless.

"Then, I got connected with Griselda at Employment Action Center. She provided me with gas cards but mostly with encouragement. My mom was a drug addict who died of an overdose, so I don't have any family. Griselda had true understanding of my situation. She actually cared.

"I started to become more organized and was getting the resources I needed to move forward. She didn't do it for me, but she gave me solid job leads, resume help, access to a computer, and interview clothes.

"I have a sales job now and I'm still struggling, but I have a future. I don't know exactly what it will be, but I hope to eventually get married and have a home. Without Griselda—and Marc and Karen—I would probably not be here today."



**through effective
assessment and training
that leads to jobs**

People Served: 1,057

Programs:

Assessment Services

Training & Education Services

- Workplace Essentials Training
- Business & Computer Applications Specialist Training
- Accounting Support Training
- Healthcare Technician Training
- Computer Technician Training
- Microsoft Office Specialist Certification Training
- Maintenance Custodial Skills Training
- Core Manufacturing Training
- Dialect Modification Training
- Customized Training

Employment Services

Retention & Disability Services

Special Projects

- Phillips Foundation Sectoral Employment Initiative
- Project RENEW
- Green Employment Initiative
- Pathways to Advancement
- Project Lead the Way
- The LEARN Program
- Minnesota Job Skills Partnership Project

*(Service locations: Minneapolis,
St. Paul, Burnsville, and St. Cloud)*

The Minnesota Resource Center grows potential by preparing people with disabilities or other barriers to employment to succeed in the job market. Specifically, MRC provides vocational assessments, training and education, job placements, and employment-retention services that help people find and keep good jobs.

2012 Highlights

■ MRC provided training, employment, evaluation, and/or job-retention services to 1,057 individuals. Forty-one percent of those served had a disability, and 30% were people of color.

■ A total of 904 individuals participated in MRC career skills training classes or received one-to-one skills training. In addition, 146 individuals participated in introductory computer training courses under 20 hours in length.

■ MRC developed a new Core Manufacturing Skills Training Course in partnership with Dakota County Technical College.

■ MRC was awarded two new federal training and employment projects, along with foundation funding to continue its services for immigrants and refugees in Central Minnesota for a second year.

■ MRC replaced its Vocational Evaluation Services with a variety of new assessment service options including Career Camps, Transferrable Skills Assessments, Community-Based Assessments, and Certification Testing.

■ MRC signed an articulation agreement with Anoka-Ramsey Community College to allow graduates of MRC's Computer Technician Training Program to transfer 5 credit hours towards a 2-year associate degree in Computer Networking and Telecommunications.

2012 Outcomes

■ Eighty-nine percent of those who started an MRC training class completed it successfully.

■ A total of 186 individuals received one or more industry-specific employment credentials.

■ 97% of 166 individuals at risk of losing their jobs retained their employment with the help of MRC Employment Retention and Disability Services.

■ Seventy-two volunteers served on one or more of MRC's Business Partnership Councils. Council members contributed \$148,595 in in-kind donations of volunteer time or equipment—more than twice the previous year's amount.

■ Ninety-three percent of the 689 consumers and referral sources who completed evaluations rated MRC services and staff as "Excellent" or "Very Good."



Tom

"I was assaulted and ended up in a coma for a week and had half of my skull replaced. I had been a plumber, which provided great benefits for my family and seven kids. After my injury, I tried to get back into plumbing, but couldn't. My neurologist suggested I get employment help and I ended up at MRC.

"I went through MRC's Maintenance/Custodial Skills Training, which was extremely well taught. We studied carpet cleaning, chemicals used to clean floors, basic construction, electrical work, plumbing, air conditioning, painting, and a lot more. Because I needed to get to work quickly, I appreciated that the training was short and that it covered the skills that employers are looking for. I earned an Energy Auditors Certificate, Pool Operators Certificate, and Boiler's License.

"Because an MRC Business Partner is executive director of the Minnesota Association of Church Facilities Managers, MRC knew about a job opening for a maintenance engineer at Richfield United Methodist Church, and it only took me 21 days to find a job. I am glad to be back at work."



**by helping people
recover from chemical
health issues**

People Served: 1,233

Programs:

RRC Assessment & Treatment Access Services

- Rule 25 Assessments

RRC Clinical Treatment

- Relapse-Prevention Treatment for Men & Women
- Integrated Co-Occurring Disorders Treatment for Women & Men
- Treatment for Families

RRC Integrated Family Program

- Outpatient & Residential Family Treatment
- Recovery Maintenance
- Family Recovery Housing
- Children's Programming
- Parenting Education & Support

RRC Open-ended Continuing Care & Recovery Maintenance

- Case Management
- Recovery Support Groups & Programming
- Individual & Family Recovery Housing
- Employment/Financial Literacy
- Health Education/Nursing
- Psychiatry
- Culturally Responsive Support Services
- Multicultural Recovery Coaching and Peer Mentoring
- Collaborative Services from Community Partners (Nutrition Education, Law Clinic, etc.)

Recovery Resource Center grows potential by helping people recover from chemical health issues. RRC specializes in assisting individuals who have a history of relapse. Because most RRC clients lack many basic necessities of life such as a place to live, a positive support network, and a job, RRC also assists them in meeting those needs.

2012 Highlights

■ RRC provided Rule 25 chemical health assessments for 1,337 individuals and families. Thirty-one percent were referred to RRC for treatment and 51% were referred to other treatment providers. Eighteen percent were not referred to treatment.

■ RRC provided chemical-health treatment and/or recovery-maintenance services to 1,233 individuals—with an estimated 4,338 children. Over 76% of those served were people of color. The number of clients assisted was 13% higher than during the previous year.

■ RRC opened Building Resilient Families, a family residential treatment facility for pregnant, post-partum, and parenting women and their children. This facility is the ONLY treatment center in the state that provides housing and recovery services for mothers and their children up to age 17.

■ RRC added a part-time staff psychiatrist to provide medication management and consulting services.

■ RRC was selected to be a National Council for Behavioral Health Trauma Informed Learning Community. As a result, RRC staff will receive tools, resources, and training to provide trauma-informed care and develop RRC's capacity to be a trauma-informed organization. 85% of RRC clients have experienced trauma in their lives.

■ RRC and Spectrum Community Mental Health laid the groundwork for an integrated behavioral health center that will integrate Spectrum and RRC into one unit (with multiple locations) to more effectively meet the needs of individuals with mental-health and/or chemical-health issues

2012 Outcomes

■ Sixty-three percent of all RRC clients achieved sobriety and were successfully discharged from services—an impressive result for a program serving people with an average of six previous relapses.

■ Over 85% of former participants reported being involved in supportive recovery activities at the time of follow-up.

■ One hundred and one clients became employed, volunteered or went to school in 2012.

■ A total of 621 individuals and 75 families moved from homelessness to stable recovery housing.



Shamona

"I was in addiction for ten years, losing jobs, losing houses, neglecting my kids, abusing my kids, involved in abusive relationships, and involved in prostitution. The State put my kids in foster care and ordered me to get treatment.

"I started at RRC in June 2011. I was in the singles program for three weeks and then there was an opening in the family program. I got my kids back, and they lived with me at RRC while I went through treatment, but I was still involved with Child Protection until December when I was awarded full custody of my children.

"The RRC Family Program had everything I needed as far as parenting, mental health, chemical health, nutrition, and independent living skills. With the help of my Higher Power, prayer and faith, I left the program successfully in April 2012.

"Now I have two years of sobriety and have been working and going to school part-time for a year. My major is criminal justice. I plan to be a juvenile probation officer. Despite all the abuse and neglect I put my children through, they are doing well. I am very proud of them. They are my motivation."



**by helping people
recover from mental
illness**

People Served: 2,528

Programs:

Community Support Programs (CSP)

- The Lighthouse CSP
- Charaka CSP
- Northwest CSP

Case Management Services

- Spectrum Case Management Program
- Spectrum Intensive Treatment Team (SITT)
- HealthChoices
- Spectrum Care Guide Services

Supportive Housing Programs

- Spectrum Homeless Project
- Collaboration of Housing Resources (COHR)
- Lydia Apartments
- Group Residential Housing
- Women's Housing Partnership
- Currie Avenue Partnership

Spectrum Community Mental Health

grows potential by helping people with a serious mental illness to live and thrive in the community. Spectrum helps consumers locate support services, obtain safe and affordable housing, deal with employment issues, and find—or build—a supportive community.

2012 Highlights

- Spectrum provided case-management, community-support, housing, or other services to help 2,528 individuals with a serious mental illness move toward mental health recovery.
- Spectrum developed a customized smoking-cessation program for community support program members based on research on smoking patterns of individuals with a serious mental illness.
- Spectrum's community support programs added several new recovery and wellness groups including Chemical Health, Yoga, Wellness Challenge, Healthy Meals for One, PhotoVoice, NAMI Connections, and Stand Up to Stigma.
- Spectrum ArtWorks artists exhibited and sold their art at five community venues.
- Spectrum and Recovery Resource Center laid the groundwork for an integrated behavioral health center that will integrate Spectrum and RRC into one unit (with multiple locations) to more effectively meet the needs of individuals with mental-health and/or chemical-health issues.

2012 Outcomes

- Ninety-one percent of the 1,123 adults with mental illness who received Spectrum case management services avoided psychiatric hospitalizations during their involvement in the program. In addition, 98% of case management clients had access to an ongoing source of medical care and 90% had at least one physician visit during the year.
- Spectrum intensive case management services for Medica Behavioral Health enrollees with mental illness and/or chemical dependency reduced hospital bed days of participants by 44%.
- A total of 121 individuals obtained housing as a result of Spectrum assistance. Most were long-term homeless and had multiple barriers to finding housing. Ninety-one percent of the 300 individuals receiving ongoing supportive housing services through Spectrum maintained their housing for at least one year.
- Over 200 adults and children received information about child lead testing, healthy eating and nutrition, and health care resources at a Children and Family Health and Safety Fair organized by HealthChoices and Hennepin County.



Carmen

"Before Spectrum, I was homeless for about a year and a half. I went to Spectrum for mental health reasons and got involved with Josh and Trish. I don't have bouts of schizophrenia too often, but when I do, I can count on Spectrum to come and help me out of an unsafe situation and make sure I'm in a safe place.

"Trish knew about my determination and drive to become a productive member of society. She gave me a piece of paper to write down my goals, and I took on that challenge. I wrote that my goals were finding housing, stabilizing my mental health, stabilizing my physical health, going back to school, keeping appointments with my psychiatrist and primary doctor, and staying on my medications. Trish asked the Spectrum Homeless Program if they could provide housing and pay the rent, and they did.

"Now I am in my third quarter at MCTC and have achieved all of the goals on my list—plus going from weighing 308 pounds to 167 within one year. I feel hopeful and proud. Spectrum staff really care about the people they work with and their well-being. That is what encourages their clients' drive to achieve."

RESOURCE employment-and-training initiatives in high-demand industries

2012 Highlights

RESOURCE implemented four projects to provide employment-and-training services that aided community members in obtaining training and employment in high-demand industries such as healthcare, building operations, and manufacturing:

- Green Employment Initiative, with funding from the Minnesota State Energy Sector Initiative (U.S. Department of Labor), assisted 81 dislocated workers, people with disabilities, immigrants, and refugees with career skills training and placement in manufacturing and building facilities jobs with a green focus.
- Pathways to Advancement, with funding from the Minnesota Department of Employment and Economic Development (U.S. Department of Labor), helped 67 low-income adult job seekers obtain skills training and job placement services for employment within the business support, manufacturing and healthcare fields.
- Minnesota Job Skills Partnership Low-Income Worker Training Project, with funding from the Minnesota Department of Employment and Economic Development, provided business and computer applications and core manufacturing training to 35 low-income Minnesotans.
- Phillips Family Foundation Sectoral Employment Initiative provided healthcare support training and job placement services to 32 low-income single parents.

2012 Outcomes

- 92% of all training participants completed their training successfully.
- 215 individuals received training in business and computer applications, core manufacturing, building facilities, or health care.
- 141 individuals received industry-specific credentials.
- 77% of those seeking employment were placed directly from training.

2012 Awards, Recognitions & Accreditations

- RESOURCE Women's Programs division director Lonna Szczesny received a Lifetime Achievement Award from the Minnesota Women's Consortium.
- RESOURCE was re-licensed as a post-secondary school through the Minnesota Office of Higher Education.
- RESOURCE was re-accredited as a post-secondary institution of higher learning through NCA CASI (North Central Association Commission on Accreditation and School Improvement).
- RESOURCE was awarded three-year CARF accreditation.
- RESOURCE signed an articulation agreement with Anoka-Ramsey Community College to allow graduates of MRC's Computer Technician Training Program to transfer 5 credits towards a 2-year AS degree in Computer Applications and Communications. MRC also signed five articulation agreements with Dakota County Technical College in Office Skills Training and Accounting Skills Training.
- RESOURCE received the Minnesota Department of Human Services "Commissioner's Circle of Excellence Award" for excellence in chemical health services.
- RESOURCE center director Heidi Kammer received the Minnesota Association of Resources for Recovery and Chemical Health (MARRCH) President's Award for her leadership on healthcare reform and integrated dual-diagnosis treatment.

2013 RESOURCE Achieving Dreams Award Winners

RESOURCE's highest honor, the Achieving Dreams Award, was presented on Feb. 27, 2013 to:



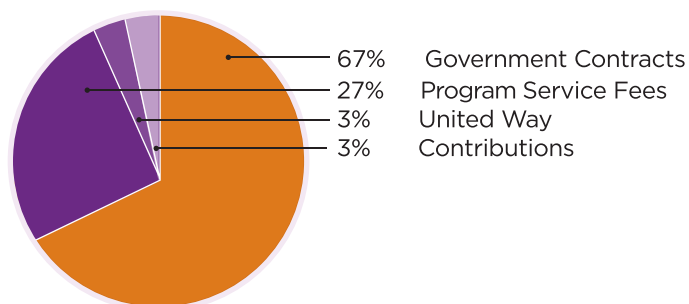
- Hennepin County Commissioner Gail Dorfman (RESOURCE Overall Award)
- Men's Wearhouse (EAC Award) • Toby Casey, Caterpillar Paving Products, Inc. (MRC Award) • Greater Twin Cities United Way WINGS (RRC Award) • Hearth Connection (Spectrum Award)



2012 Financial Information

The audited financial statements are available upon request.

Revenues: \$24,556,938



Statement of Activities

For the twelve months ended December 31, 2012

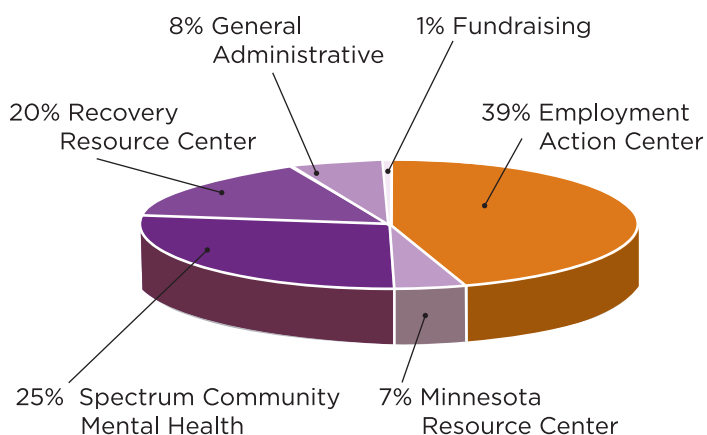
Support and Revenue

| | |
|----------------------------------|-------------------|
| Government Contracts | \$16,348,985 |
| Program Service Fees | 6,591,254 |
| Contributions | 689,395 |
| United Way | 837,496 |
| Other | 89,808 |
| Total Support and Revenue | 24,556,938 |

Expense

| | |
|--|-------------------|
| Employment Action Center | 9,419,493 |
| Minnesota Resource Center | 1,806,478 |
| Spectrum Community Mental Health | 6,204,843 |
| Recovery Resource Center | 4,999,372 |
| Management and General | 1,963,891 |
| Fundraising | 160,452 |
| Total Expense | 24,554,529 |
| Change in Unrestricted Net Assets | \$2,409 |

Expense: \$24,554,529



Statement of Financial Position

As of December 31, 2012

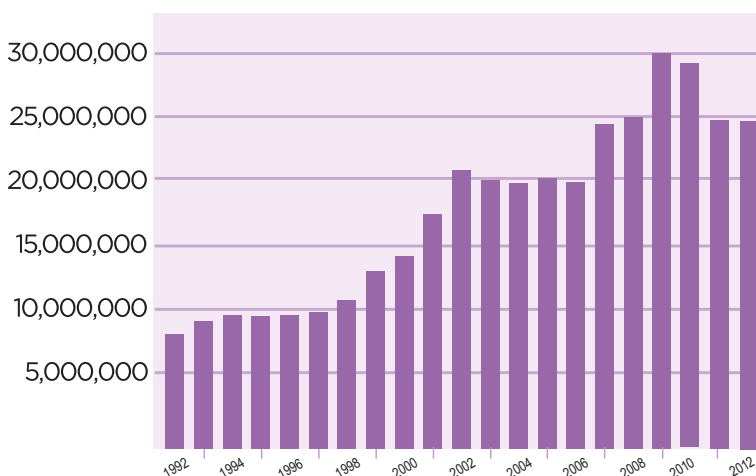
Assets

| | |
|------------------------|---------------------|
| Cash and Equivalents | \$2,426,164 |
| Accounts Receivable | 3,108,494 |
| Property and Equipment | 5,086,651 |
| Other | 394,155 |
| Total | \$11,015,464 |

Liabilities and Net Assets

| | |
|--|---------------------|
| Accounts Payable | \$209,290 |
| Accrued Expenses | 1,475,367 |
| Debt | 4,321,067 |
| Other | 702,921 |
| Unrestricted Net Assets | 3,589,191 |
| Temporarily Restricted Net Assets | 714,378 |
| Permanently Restricted Net Assets | 3,250 |
| Total | \$11,015,464 |

Revenue Trends



2012 Funders & Contributors

2012 Government Funders

Dakota County
Dakota County Employment
and Economic Assistance
Department
Hennepin Carver Workforce
Investment Board
Hennepin County Board
of Commissioners
Hennepin County Community Services
Hennepin County General Assistance
Hennepin County Group Residential
Housing
Hennepin County Housing, Community
Works & Transit Department
Hennepin County Human Services &
Public Health Department
Hennepin County Medical Center
Minneapolis Employment & Training
Program (METP)
Minnesota Department of Corrections
Minnesota Department of Employment
& Economic Development (DEED)
Minnesota Department of Human
Services
Minnesota Department of Human
Services, Alcohol & Drug Abuse
Division
Minnesota Department of Human
Services, Child Safety and
Permanency Division
Minnesota Department of Human
Services, Community Partnerships
Division
Minnesota Department of Human
Services, Refugee Program Office
Minnesota Department of Public
Safety, Office of Justice Programs
Minnesota Department of Health
Minnesota State Arts Board
Minnesota State Colleges and
Universities
Minnesota Valley Action Council
Ramsey County Community &
Economic Development
Ramsey County Housing and
Redevelopment Authority
Ramsey County Workforce Solutions
Regents of the University of
Minnesota
St. Louis Park Housing Authority
Special School District No. 1
Community Education Services,
Adult Basic Education Program
State of Minnesota
Stearns-Benton Employment &
Training Council
University of Minnesota
U.S. Department of Health & Human
Services
U.S. Department of Health and
Human Services, Temporary
Assistance for Needy Families
(TANF)
U.S. Department of Housing &
Urban Development
U.S. Department of Labor
U.S. Department of Labor, Veterans
Employment & Training Services
U.S. Department of Labor,
Employment & Training
Administration
U.S. Probation & Pretrial Services:
District of Minnesota
U.S. Substance Abuse & Mental
Health Services Administration
(SAMHSA)

2012 Contributing Foundations, Companies and Organizations

4J2R1C Limited Partnership
AARP Foundation
Accenture Employees
Advance Companies
Alerus Financial
Allina Health Employees
Amano McGann Employees
American Association of Neurologists
Employees
Ameriprise
Ameriprise Financial
Hugh J. Anderson Foundation
Backdahl Uptown Transfer, Inc.
Bank of America
The Blake School Students
Blue Cross Blue Shield Matching Fund
BlueGreen Alliance Foundation
The Bolton Family Foundation
The Bon-Ton Store, Inc.
The Boston Foundation
Cahill Financial Advisors, Inc.
Employees
Cargill Employees
Carolyn Foundation
Caterpillar Foundation
Central Minnesota Community
Foundation
CH Robinson Employees
Cigna Employees
Clifton Larsen Allen Employees
Common Roots Cafe
Community Shares of Minnesota
Compass Airlines Employees
Cornerstone Solutions
Elsie's Restaurant and Bar
Emerson Process Management
Express Scripts Employees
Family Housing Fund
Fidelity Information Services
Employees
Food Perspectives
GAP Employees, Albertville
GAP Matching Fund
General Mills
General Mills Employees
Gillette Children's Hospital Employees
GiveMN
Greater Twin Cities United Way
Heading Home Minnesota Metro
Partners Fund
HealthPartners
Hearth Connection
Vernon & Iona Heath Fund
Highland Bank Employees
Hmong American Partnership
Initiative Foundation
Jefferson High School – Girls Hockey
Team
Jefferson PeeWee Hockey Team
Jostens Foundation
Land O' Lakes
Land O' Lakes Employees
LifeSource Employees
Lil Explorers Childcare Center
Employees and Families
Carl & Aune Lind Family Foundation
MAG, Inc.
Mall of America
Maria's Café
Medica
Medica Behavioral Health
Medtronic Employees
Metropolitan Health Plan
The Minneapolis Foundation
Minnesota Board of Public Defense
Employees
Minnesota Council of Nonprofits
Minnesota Vikings

Morgan Family Foundation
The Mosaic Company Employees
Nike Employees, Albertville
Old Navy Employees, Albertville
Open Your Heart to the Hungry and
Homeless
Optum Health Employees
Otto Bremer Foundation
Oxboro Family Chiropractor
The Jay & Rose Phillips Family
Foundation
Pizza Luce
Carl & Eloise Pohlad Family
Foundation
Portico
The Power of 100
Quality Bicycle Products
Quasar Capital Corporation
Quota International of Minneapolis
RBC Foundation
Margaret Rivers Fund
Rotary Club of Minneapolis
St. Jude Medical Employees
St. Paul Academy and Summit School
Students
St. Stephen's Human Services
Securian Foundation
The Sheltering Arms Foundation
South Country Health Alliance
Target Employees
Target Foundation
TCF Foundation
Thomson Reuters Employees
Thomson Reuters Matching Fund
Three Rivers Park District
Thrivent Financial
Trustone Financial
UCare
United Health Group Employees
United Way Strategic Planning Fund
UPS Foundation
US Bancorp
US Bank Employees
Virkelyst Women's Organization
Walker Foundation
Wal-Mart Foundation
Waycrosse
Waycrosse Employees
Wells Fargo
Wells Fargo Employees
Wells Fargo Matching Fund
WGIRLS Members, Minneapolis
Chapter
Wilder Foundation
Women's Foundation of Minnesota
Xcel Energy
Xcel Energy Matching Fund

2012 Achieving Dreams Breakfast Sponsors & Major Contributors

Gold Sponsor

Bremer Bank

Silver Sponsors

David Martin Agency
Medica
RBC Wealth Management
RJF Agencies

Bronze Sponsors

Associated Bank
Coborn's Delivers
Diversified Construction
DJR Architecture, Inc.
Flannery Construction
Harris Companies
Minneapolis Real Estate
Morrissey, Inc./Tamra Anderson
Station Nineteen Architects, Inc.
Wellington Management

Achieving Dreams Giving Society Members (\$5,000 & Above)

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Angie Arnold & Jack Kronebusch*
Debbie Atterberry
Tim Beers
Bob & Margy Berlute*
Maurice Bowie
Tom Busch
Doug Evink
N. Judge King & Dr. Reatha Clark
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Joel and Susan Baker
Bea Bakke
Val Barnes
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Last year, RESOURCE helped 17,183 individuals who were working hard to improve their lives:

- 3,340 laid-off workers and other unemployed or underemployed adults seeking employment
- 8,351 parents on welfare working toward self-sufficiency
- 674 "at-risk" youth struggling to survive and thrive
- 1,057 adults with disabilities or other barriers to employment seeking jobs and training
- 1,233 individuals grappling with substance-abuse problems--most with a history of relapse
- 2,528 adults with a mental illness living and participating actively in the community.

The 24,540 children of those served also benefited indirectly from their parents' success in discovering their potential and achieving their dreams.

RESOURCE serves all members of our diverse community

- 7,756 (45%) Africans & African Americans
- 7,053 (41%) European Americans
- 883 (5%) Asians & Asian Americans
- 614 (4%) Hispanics/Latinos
- 558 (3%) Native Americans
- 319 (2%) Other

1,770 (10%) of those served were immigrants or refugees.

RESOURCE operates out of 34 sites throughout the Twin Cities and St. Cloud metropolitan areas.



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